

WEST VIRGINIA SECRETARY OF STATE

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ADMINISTRATIVE LAW DIVISION

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FORM 5 -- NOTICE OF AGENCY ADOPTION OF A PROCEDURAL OR INTERPRETIVE RULE OR A LEGISLATIVE RULE EXEMPT FROM LEGISLATIVE REVIEW

AGENCY Education

RULE TYPE Legislative Exempt AMENDMENT TO EXISTING RULE Yes TITLE-SERIES 126-

RULE NAME West Virginia College- and Career-Readiness Programs of Study/Standards for Career **944N**I

Technical Education (Policy 2520.13)

CITE AUTHORITY W. Va. Code §§29A-3B-1, et seq.: W. Va. Board of Education v. Hechler, 180 W. Va. 451; 376 S.E.2d 839 (1988)

RULE IS LEGISLATIVE EXEMPT

Yes

CITE STATUTE(S) GRANTING EXEMPTION FROM LEGISLATIVE REVIEW

W. Va. Code §§29A-3B-1, et seq.; W. Va. Board of Education v. Hechler, 180 W. Va. 451; 376 S.E.2d 839 (1988)

THE ABOVE RULE IS HEREBY ADOPTED AND FILED WITH THE SECRETARY OF STATE, THE EFFECTIVE DATE OF THIS RULE IS

Sunday, July 01, 2018

BY CHOOSING 'YES', I ATTEST THAT THE PREVIOUS STATEMENTS ARE TRUE AND CORRECT.

 \mathbf{Y} es

Mary C Tuckwiller -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



Title-Series: 126-0444



Rule Id: 16596



Document: 49938

TITLE 126 LEGISLATIVE RULE BOARD OF EDUCATION

SERIES 44M

WEST VIRGINIA COLLEGE- AND CAREER-READINESS PROGRAMS OF STUDY/STANDARDS FOR CAREER TECHNICAL EDUCATION (2520.13)

§126-44M-1. General.

- 1.1. Scope. -- W. Va. 126CSR42, West Virginia Board of Education (WVBE) Policy 2510, Assuring the Quality of Education, Regulations for Education Programs (Policy 2510), provides a definition of a delivery system for, and an assessment and accountability system for a thorough and efficient education for West Virginia public school students. W. Va. 126CSR44M, WVBE Policy 2520.13, West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education (Policy 2520.13) defines the college- and career-readiness programs of study/standards for career technical education (CTE) as required by Policy 2510.
- 1.2. Authority. -- W. Va. Constitution, Article XII, §2, W. Va. Code §§18-2-5, 18-6-1 et seq., and 18-9A-22.
 - 1.3. Filing Date. -- October 12, 2017.
 - 1.4. Effective Date. -- July 1, 2018.
- 1.5. Repeal of Former Rule. -- This legislative rule repeals and replaces W. Va. 126CSR44M, WVBE Policy 2520.13, College- and Career-Readiness Programs of Study/Standards for Career Technical Education, filed November 10, 2016 and effective December 12, 2016.

§126-44M-2. Purpose.

2.1. This policy defines the West Virginia college- and career-readiness programs of study/content standards for the programs of study required by Policy 2510. Standards were revised to: 1) include Simulated Workplace protocols; 2) add standards to each program of study for students participating in a co-curricular career technical student organization; 3) add programs of study and clarify required courses for each program of study; 4) add and clarify definitions and acronyms; and, 5) align West Virginia Education Information System (hereafter WVEIS) prefixes for each cluster CTE programmatic change.

§126-44M-3. Incorporation by Reference.

3.1. A copy of the West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education in West Virginia Schools is attached and incorporated by reference into this policy. Copies of Policy 2520.13 may be obtained in the Office of the Secretary of State and in the West Virginia Department of Education's Division of Technical Education and Governor's Economic Initiatives.

§126-44M-4. Summary of the West Virginia College- and Career-Readiness Programs of Study/Content Standards for Career Technical Education.

4.1. The WVBE has the responsibility for establishing high quality standards pertaining to all educational programs (W. Va. Code §18-2E-1). The West Virginia college- and career-readiness programs of study/content skill sets provide a focus for teachers to teach and students to learn those skills and competencies essential for future success in the workplace and further education. The document includes Career Ready Practices; West Virginia college- and career-readiness programs of study/content standards by Career Cluster and Pathway; Simulated Workplace protocols; standards for participation in a cocurricular career technical student organization; changes student performance measures; definitions and acronyms; WVEIS prefixes for each cluster; and a foreword detailing the developmental processes for the West Virginia college- and career-readiness programs of study/standards as found on the CTE website.

§126-44M-5. Severability.

5.1. If any provision of this rule or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this rule.

West Virginia Department of Education

West Virginia Board of Education
Policy 2520.13,
West Virginia College- and Career-Readiness Programs
of Study/Standards for
Career Technical Education

Dr. Steven L. Paine State Superintendent of Schools

Introduction

West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education have been developed with the goal of preparing students for a wide range of high-quality post-secondary opportunities within a Simulated Workplace environment. Specifically, college- and career-readiness refers to the knowledge, skills and dispositions needed to be successful in obtaining an entry-level job, continued training in a specific craft and/or higher education that all lead to gainful employment. The West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education establish a set of knowledge and skills that all individuals need to transition into the workplace or higher education, as both realms share many expectations. All students throughout their educational experience, should develop a full understanding of the career opportunities available, the education necessary to be successful in their chosen pathway and a plan to attain their goals.

West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education are organized around two major components of a standards based curriculum: knowledge objectives and performance objectives. The knowledge objectives are broad based descriptions of what all students must know and the performance objectives specify what the students will be able to do at the conclusion of the instructional sequence. Students will develop problem solving and critical thinking skills independently and collaboratively as they engage in these two major components. College- and Career-Readiness Programs of Study/Standards are supported in all Career Technical Education pathways allowing students to acquire and further develop their abilities to be critical thinkers and problem solvers as they continue their educational journey.

Committees of educators and representatives from business and industry from across West Virginia were convened to revise the specific content skill sets standards and objectives for each CTE program of study. The overarching goal was to build a rigorous, dynamic and challenging Career Technical Education curriculum that would prepare students for the 21st century. The committees focused their efforts in shaping the content skill sets standards to align with industry standards, industry-recognized credentials, research and best practice in the field of Career Technical Education. The contribution of these professionals was critical in creating content skill sets standards that further define the College- and Career-Readiness Programs of Study/Standards and are meaningful to classroom teachers.

Policy 2520.13 is organized around 12 Career Ready Practices that educators should seek to develop in all students; the College- and Career-Readiness Programs of Study/Standards are organized around the 16 National Career Clusters and supporting Career Pathways.

The use of the College- and Career-Readiness Programs of Study/Standards will assure the delivery of a rigorous and relevant Career Technical Education curriculum to all West Virginia students within a Simulated Workplace environment. These elements, when used to guide the instructional process and when delivered with the creativity and instructional expertise of West Virginia teachers, will become a powerful resource for preparing students to meet the challenges of the 21st century.

Career Technical Education – Alpha Listing of State-Approved Programs of Study, Clusters and Pathways

Program of Study	POS#	Cluster	Pathway	Page #
Accounting and Finance	BM1410	Business Management and Administration	Business Finance and Accounting	19
Advanced Manufacturing (Advanced Career)	MA2235	Manufacturing	Manufacturing Production Process Development	59
Aerospace Engineering (Advanced Career)	ST2200	Science, Technology, Engineering and Math	Engineering & Technology	63
Aesthetics	HU2315	Human Services	Personal Care Services	37
Agribusiness Systems	AG0120	Agriculture, Food and Natural Resources	Agribusiness Systems	1
Allied Health Sciences	HE0715	Health Science	Therapeutic Services	27
Animal Processing	AG0230	Agriculture, Food and Natural Resources	Food Products & Processing Systems	4
Animal Systems	AG0220	Agriculture, Food and Natural Resources	Animal Systems	2
Automotive Technology	TR1620	Transportation, Distribution and Logistics	Facility & Mobile Equipment Maintenance	65
Baking and Pastry	HO1015	Hospitality and Tourism	Restaurants & Food/ Beverage Services	30
Barbering	HU2305	Human Services	Personal Care Services	38
Biomedical Science (PLTW)	HE0780	Health Science	Biotechnology Research & Development	23
Broadcasting Technology	AV1680	Arts, A/V Technology and Communications	Journalism & Broadcasting	13
Building Maintenance and Operations	AR1800	Architecture and Construction	Maintenance/Operations	12
Career and Work Skills Training (CWST)	BM0510	Business Management and Administration	Administrative Support	17
Career Integrated Experiential Learning (CIEL)	WV5501	West Virginia Specific Career	Career Integrated Experiential Learning	67
Careers in Education	ED1300	Education and Training	Teaching/Training	21
Carpentry	AR1820	Architecture and Construction	Construction	9
CASE Animal Science	AG0221	Agriculture, Food and Natural Resources	Animal Systems	3
CASE Plant Science	AG0215	Agriculture, Food and Natural Resources	Plant Systems	7

Chemical Energy and Mechanical Technologies	AG2185	Agriculture, Food and Natural Resources	Natural Resources Systems	5
Cisco Networking Academies	IT1640	Information Technology	Network Systems	51
Clean Energy (Advanced Career)	ST2225	Science, Technology, Engineering and Math	Engineering & Technology	63
Coding, App and Game Design	IT1442	Information Technology	Interactive Media	44
Collision Repair Technology	TR1670	Transportation, Distribution and Logistics	Facility & Mobile Equipment Maintenance	65
Computer Aided Drafting and Design	AR1720	Architecture and Construction	Design/Pre-construction	11
Computer Science (PLTW)	IT2215	Information Technology	Computer Programming & Software Development	39
Computer Systems Repair Technology	IT1680	Information Technology	Network Systems	51
Diagnostics Services	HE0718	Health Science	Diagnostic Services	24
Diesel Equipment Technology	TR1740	Transportation, Distribution and Logistics	Facility & Mobile Equipment Maintenance	65
Early Childhood Education	HU1000	Human Services	Early Childhood Development & Services	36
Electrical Technician	AR1760	Architecture and Construction	Construction	10
Electronics Technician	MA1780	Manufacturing	Maintenance, Installation, & Repair	58
Emergency and Firefighting Management Services	LA2200	Law, Public Safety, Corrections and Security	Emergency and Firefighting Management Services	54
Energy, Power and Engineered Systems (Advanced Career)	ST2175	Science, Technology, Engineering and Math	Engineering & Technology	63
Forest Industry	AG0130	Agriculture, Food and Natural Resources	Natural Resources Systems	6
Foundational CTE Courses				63
Global Logistics and Supply Chain Management (Advanced Career)	TR2215	Transportation, Distribution and Logistics	Transportation Systems / Infrastructure Planning, Management & Regulation	65
Graphic Communications	AV1830	Arts, A/V Technology and Communications	Printing Technology	15
Graphic Design	AV1850	Arts, A/V Technology and Communications	Visual Arts	15
Hair Stylist	HU2310	Human Services	Personal Care Services	38

Health Informatics (Advanced Career)	HE2220	Health Science	Health Informatics	26
Health Informatics	HE0742	Health Science	Health Informatics	25
Hospitality and Tourism	HO1210	Hospitality and Tourism	Travel & Tourism	32
Human Services	HU1025	Human Services	Family & Community Services	36
HVAC Technician	AR1600	Architecture and Construction	Maintenance/Operations	12
Individual Work Ready Competencies (IWRC)	WV5502	West Virginia Specific Career	Individual Work Ready Competencies	68
Industrial Equipment Maintenance	MA1870	Manufacturing	Maintenance, Installation, & Repair	59
Informatics (Advanced Career)	IT2210	Information Technology	Information Support & Services	41
Information Management/Microsoft Computer Applications Specialist	IT1450	Information Technology	Interactive Media	46
Innovations in Science and Technology (Advanced Career)	ST2205	Science, Technology, Engineering and Math	Engineering & Technology	64
JROTC	GO1070	Government and Public Administration	National Security	22
Law and Public Safety	LA1020	Law, Public Safety, Corrections and Security	Law Enforcement Services	56
Machine Tool Technology	MA1900	Manufacturing	Production	60
Management and Administrative Support	BM1465	Business Management and Administration	Administrative Support	17
Marketing Management	MK0420	Marketing	Marketing Management	62
Masonry	AR1910	Architecture and Construction	Construction	9
Millwork and Cabinetmaking	MA2120	Manufacturing	Production	61
Multimedia Publishing	AV1684	Arts, A/V Technology and Communications	Journalism & Broadcasting	13
Nail Technology	HU2055	Human Services	Personal Care Services	38
Natural Resources Management	AG0170	Agriculture, Food and Natural Resources	Natural Resources Systems	5
Paralegal Assistant	LA1490	Law, Public Safety, Corrections and Security	Legal Services	57
Personal Fitness and Wellness Training	HE1095	Health Science	Therapeutic Services	28
Pet Grooming	AG0223	Agriculture, Food and Natural Resources	Animal Systems	4
Plant Systems	AG0210	Agriculture, Food and Natural Resources	Plant Systems	7

Plumbing	AR2140	Architecture and Construction	Construction	10
Power Equipment Systems	TR1960	Transportation, Distribution and Logistics	Facility & Mobile Equipment Maintenance	65
Power, Structural and Technical Systems	AG0110	Agriculture, Food and Natural Resources	Power, Structural & Technical Systems	8
Pre-Engineering — Project Lead the Way	ST2460	Science, Technology, Engineering and Math	Engineering & Technology	63
Prevention Support Specialist	HU1015	Human Services	Counseling & Mental Health Services	34
ProStart Restaurant Management	HO1010	Hospitality and Tourism	Restaurants & Food/ Beverage Services	31
Robotics	MA1630	Manufacturing	Manufacturing Production Process Development	60
Therapeutic Services	HE0723	Health Science	Therapeutic Services	28
Virtual Simulation and Game Development	IT1445	Information Technology	Interactive Media	48
Welding	MA1980	Manufacturing	Production	61

Explanation of Terms

Advisory Councils are required by the Carl D. Perkins Act and are charged with advising the WVDE and local CTE programs of study on the development, administration, and evaluation of policies and programs relating to Career Technical Education. The Advisory Council is comprised of high-level contacts and volunteers from business and industry, labor, postsecondary education, the non-profit sector and students. Advisory Council meetings are required to take place a minimum of two times during the school year.

Approved CTE Curriculum List identifies the state-approved programs for individual schools as required by the Carl D. Perkins Act.

Career Technical Education (CTE) Schools must provide students access to programs in a minimum of six (6) of the 16 approved WV Career Clusters.

Career Technical Standards are a set of rigorous, high quality standards that define what students should know and be able to do after completing instruction in a related CTE program.

Career Ready Practices describe the career ready skills that educators should seek to develop in all students. These practices are not exclusive to a Career pathway, CTE program or course. Career ready practices should be taught and reinforced in all career exploration and preparation programs with increasingly higher levels of complexity and expectation as a student advances through a program of study.

Career Clusters are broad groupings of related careers as defined by the United States Department of Education and United States Department of Labor – Occupational Classification.

Career Integrated Experiential Learning (CIEL) is a personalized CTE program of study developed to meet student needs by providing them marketable job skills and opportunities to test for multiple nationally recognized certifications.

Career Pathways are subcategories of closely related careers under each of the 16 Career Clusters.

Career Technical Student Organization (CTSO) are CTE organizations primarily based in high schools, comprehensive high schools and career technology centers. CTSOs are integrated into programs of study as co-curricular activities and designated as non-profit organizations. CTSOs are authorized by the U.S. Congress in the Carl D. Perkins Career Technical Education Act.

Career Technical Education School Types

- CTE in High School a high school offering four or less career clusters
- Comprehensive High School a high school offering five or more career clusters
- County Career Center a career center that services students from the county in which it is located

- Multi-County Career Center a career center that services student from multiple counties
- CTE in Specialized Facilities a state-approved facility, (i.e., WVSDB) offering students CTE opportunities

Certification is a designation earned by a person to assure qualification to perform a particular job or task and is approved by a recognized credentialing agency.

Civil Rights Pursuant to the Guidelines for Eliminating Discrimination and Denial of Services on the Basis of Race, Color, National Origin, Sex, and Handicap in Vocational Education Programs (34 C.F.R. Part 100, Appendix B) (Guidelines), state Career Technical Education (CTE) agencies (formerly referred to as vocational education agencies) are required to conduct civil rights compliance reviews of selected sub recipients, and to report these compliance activities periodically to the Office for Civil Rights (OCR), U.S. Department of Education. OCR's September 1996 Memorandum of Procedures, developed in partnership with state CTE agencies, requires state agencies to conduct on-site compliance reviews of 2.5 percent of their sub recipients each year, and to report to OCR biennially. In a December 1998 "Dear Colleague" letter to all MOA Coordinators, which was also developed in partnership with state CTE agencies, OCR provided additional instructions to state agencies about the format and content of the biennial reports.

CTE (Participant) is a student who takes a minimum of one state-approved CTE required, elective, or foundation course in a CTE cluster/pathway program of study.

CTE Completer is a student who completes the four state-approved sequence of courses within a specific CTE program of study.

CTE Completer (Dual) is a student who completes the required state-approved sequence of four courses within more than one Career Technical Education program of study.

CTE Completer (State Certified) is a student who completes the four state-approved sequence of courses with a "C" or higher and meets the industry benchmark on the state-approved technical assessment.

CTE Elective Courses are state-approved courses, which provide enhanced opportunities to build upon the required four core courses and functions to meet student needs, interests, abilities and goals. CTE Electives also respond to actual or anticipated opportunities for employment, advanced education and practical life application.

CTE Portfolio a collection of personal documents, which showcase an individual's learning experiences, goals and achievements. Student portfolios are created and controlled by the student, facilitated by the instructor, and evaluated by outside entities.

CTE Program Categories:

- Local CTE Concentration is a locally approved sequence of four CTE courses.
- State-Approved CTE Program of Study is an approved sequence of a minimum of four CTE courses which align to a CTE cluster and pathway, impacts state economic labor market needs as verified by Workforce data and leads to an industry-recognized credential or certificate or opportunity for continuing into postsecondary level education.

Earn a Degree-Graduate Early (EDGE) provides students the opportunity to earn community and technical college credit free-of-charge for the duplicated secondary and post-secondary courses that are identified during a curriculum alignment process, i.e., Welding 1 (secondary CTE) earns credit for Welding 1 taught at a community and technical college.

Federal Perkins Accountability Measures are the outlined provisions within the Carl D. Perkins Career Technical Education Act. These provisions are the state-approved levels of performance, which incorporate: 1) Academic attainment on state-approved assessment; 2) Technical skill attainment; 3) Program of study completion; 4) Graduation rate; 5) Job placement, Continuing Education or Military; 6) Non-traditional participation; 7) Non-traditional completion.

Foundational CTE Course is a non-occupational CTE course offering approved by WVDE.

Individual Work Ready Competencies (IWRC) provides students with learning deficits the opportunity to gain valuable work readiness and occupation specific skills through a CTE program of study. Students who earn the *IWRC* demonstrate the necessary skill sets for entry level support jobs in a specific occupational area.

Internship is an experience that allows students the opportunity to merge and apply the knowledge from their CTE coursework into a meaningful and relevant on-the job experience. The internship should immerse the student into a learning environment outside of the regular school environment. The outside environment must be agreed upon by the county, school, teacher, student and parent/guardian. An outline of goals and outcomes to be achieved by the student should be developed and signed off on by the teacher, student and parent/guardian. The goals and outcomes must align directly to the CTE curriculum skill sets and be able to illustrate how they will be able to assist the student in furthering his/her education and/or entering the workforce. Through working with an adult mentor at the worksite, students should have the opportunity to develop a foundation of general workplace skills and to acquire information and skills in their chosen career cluster/pathway. Students will develop materials to supplement their CTE portfolios.

National Center for Construction Education and Research (NCCER) standardized construction and maintenance curricula and assessments with interstate portable credentials available to students who successfully demonstrate performance proficiently at the various skill levels.

Safety Assessment A program instructor developed and administered general and equipment specific safety exam. The general safety exam covers generalities across the spectrum for each program and is a written exam. The equipment specific exam has both a written and performance component for each piece of equipment to which the student has access. EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.

Simulated Workplace is an instructional strategy that creates high quality business and industry learning environments providing students opportunities to earn industrial state and national certifications.

Supervised Agricultural Experience Program (SAE) is a unique aspect of agricultural education, providing students with the opportunity to apply knowledge and skills gained in the classroom to real-life work experiences outside of classroom time in the areas of Exploratory, Research, Work Placement and Entrepreneurship. Every student enrolled in an agriculture program of study is required to develop an SAE and to complete the program of study, the student must implement an SAE and keep on-line financial records of all transactions using the Agricultural Experience Tracker (AET) system. To supervise the student SAE process, WV Agricultural Education teachers have extended teaching contracts (240 days preferably) so they are able to visit students after school and during the summer months.

Technical Assessment is a measure of student attainment of career-related technical skills.

West Virginia Department of Agriculture Endorsement is a certification given to all Agriculture, Food and Natural Resources programs of study completers finishing Introduction to Agriculture, a core content and a specialization course, and two years of a Supervised Agricultural Experience Program (SAE) within a specific agricultural program of study.

Work-Based Integration and Transition is a course designed to give students the opportunity to integrate theory and practice by interacting with industry professionals. Students will study various requirements for employability including ethics, communication, teamwork and professionalism. Students will participate in hands-on, digital or work-based experiences related to industry settings in order to practice skill sets and to transition from student to employee. A supervised project will be developed in one or more of the following categories: Entrepreneurship (ownership or operation of a business); Placement (employment or internship); Research and Experimentation (planning and/or conducting a scientific experiment); Exploration (exploration of related careers through activities such as shadowing employees in various work settings, conducting on-line research, attending professional development activities, etc.). Students will develop materials to supplement their CTE portfolios.

Virtual Program E-Learning/Distance Learning courses available to assure consistent, high quality education for the students of West Virginia through courses delivered via technology that promotes efficacy and equity in course offerings and provide options for implementation across the

public school system. These programs help bridge the barriers of time, distance and inequities for all West Virginia students by providing access to resources that are either not offered in the local schools, or where scheduling conflicts will allow completion of a required course virtually.

WV Welcome is a guest service course designed to improve the quality of service that all guests of the mountain state receive. West Virginia Welcome provides common sense, proactive training that gives participants the skills necessary to deliver exemplary service to all of the state's visitors and citizens. The training is delivered in a two hour classroom setting without cost. A free and online version of the training is also available and takes about an hour to complete. Both versions award a printed certificate to those passing a short test. West Virginia Welcome is a collaboration between WVU's Hospitality and Tourism Program; West Virginia Department of Education's HEAT program; the West Virginia Hospitality and Travel Association; and the WVU Extension Service.

Simulated Workplace – Student empowered education

All state-approved CTE programs require a classroom shift to a workplace environment for students enrolled in the 3rd and 4th required program courses that implement the following protocols:

- Student Led Companies
- Application/Interview Structure
- Formal Attendance System
- Drug Free Work Zone
- 5S Environments
- Safe Work Areas
- Work Place Teams
- Project-Based Learning/Student Engagement
- Company Name and Handbook
- Company Meetings
- Onsite Business Reviews
- Accountability (data review, report, and technical assessments)

Governor's Workforce Credential

A credential awarded by West Virginia's Governor to CTE completers who achieve a rigorous set of standards within their state-approved CTE program of study and demonstrate exemplary performance within the emerging workforce.

Graduating seniors must successfully meet the following criteria:

- Obtain a grade of "B" or better in the four required state-approved CTE Program of Study courses;
- Accomplish a minimum score of 95% on the CTE portfolio;
- Attain a verified school attendance rate of 95% or higher during the senior year;
- Score at an elite level of 70 or higher on the industry-recognized audit;
- Earn a nationally recognized industry certification that coincides with a state-approved CTE Program of Study in accordance with the West Virginia Board of Education Policy 2520.13; and,
- Pass a minimum of two documented drug screenings.

College- and Career-Readiness Programs of Study/Standards

The Career Technical Standards includes a set of broad standards for each of the 16 Career Clusters and their corresponding Career Pathways that define what students should know and be able to do after completing instruction in a CTE program of study. All of the West Virginia, state-approved CTE programs fall under one of the 16 Career Pathways. Guidelines to assist teachers in designing instruction that leads to student proficiency in the technical core areas can be accessed on the WVDE/CTE website.

Accountability Measures

The means to assess the effectiveness of the state, district, school and program of study in achieving progress on Perkins performance indicators in career technical education, and to optimize the return of investment in career technical education activities.

- Portfolio
 - A collection of personal documents, which showcase an individual's learning experiences, goals and achievements
- Technical Assessments
 - Evaluation of technical skill attainment through benchmarks and audits as they align to industry recognized standards
- Industry Recognized Credentials
 - Those certifications, licenses or certificates that industry groups recognize as being valuable within the industry and illustrate an
 individual's understanding and/or mastery of subject knowledge
- Positive Job Placement
 - Completers who secure a job, continue their education or join the military

SAFETY TESTING REQUIREMENT

EVERY STUDENT MUST PASS ALL SAFETY EXAMS WITH A SCORE OF 100% BEFORE HAVING ACCESS TO AVAILABLE EQUIPMENT.

Agriculture, Food & Natural Resources Career Cluster™ (AG)

Agribusiness Systems Career Pathway Standards

- 1. Apply management planning principles in AFNR businesses.
- 2. Use record keeping to accomplish AFNR business objectives, manage budgets, and comply with laws and regulations.
- 3. Manage cash budgets, credit budgets and credit for an AFNR business using generally accepted accounting principles.
- 4. Develop a business plan for an AFNR business.
- 5. Use sales and marketing principles to accomplish AFNR business objectives.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

service projects to enhar	nce leadership opportunities.				
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):		
AG0120 Agribusiness Systems	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of		
	Food and Natural Resources or	0183 - Forest Management	Agriculture Agribusiness		
	0161 CASE Introduction to	0212 - Horticulture	Systems Endorsement		
	Agriculture, Food and Natural	0136 - Advanced Principles of			
	Resources	Agriculture	West Virginia Department of		
	0102 The Science of Agriculture	0140 - Animal Production and	Agriculture Pesticide		
	* 0134 - Agricultural Experience	Management	Applicator		
	Program	0112 - Fundamentals of			
	(+ Specialization)	Agriculture Mechanics	West Virginia Department of		
		0139 - Fundamentals of Animal	Agriculture Food Safety		
		Processing	Practices		
		0200 - Natural Resource			
		Management	OSHA 10		
		0132 - Agricultural Biotechnology			
		0110 - Agriculture	WV Welcome		
		Entrepreneurship			
		0111 - Food Science Technology			
	* 0134 - Agricultural Experience Pro	gram			
	Students shall receive 1/2 credit per academic year based on completion of approved SAE and				
	submission of approved documentation. Two years must be completed to meet requirement. Refer to				
	Guidelines to Awarding SAE Credit o	document for more information.			
NOTES:					

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Animal Systems Career Pathway Standards

- 1. Analyze historic and current trends impacting the animal systems industry.
- 2. Utilize best-practice protocols based upon animal behaviors for animal husbandry and welfare.
- Design and provide proper animal nutrition to achieve desired outcomes for performance, development, reproduction and/or economic production.
- 4. Apply principles of animal reproduction to achieve desired outcomes for performance, development and/or economic production.
- 5. Evaluate environmental factors affecting animal performance and implement procedures for enhancing performance and animal health.
- 6. Classify, evaluate and select animals based on anatomical and physiological characteristics.
- 7. Apply principles of effective animal health care.
- 8. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AG0220 Animal Systems	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of
	Food and Natural Resources or	0230 Livestock Production	Agriculture Pesticide
	0161 CASE Introduction to	0149 Companion Animal Care	Applicator
	Agriculture, Food and Natural	0141 Aquaculture	
	Resources	2007 Equine Science	West Virginia Department of
	0140 Animal Production and	0170 Introduction to Pet	Agriculture Food Safety
	Management or 0162 CASE	Grooming, Boarding and	Practices
	Principles of Agriculture Science –	Obedience	
	Animal		West Virginia Department of
	* 0134 - Agricultural Experience		Agriculture Animal Systems
	Program		Endorsement
	(+ Specialization)		
			Laboratory Animal
			Technician American

			Association for Laboratory Animal (LAT)
			Assistant Laboratory Animal Technician American Association for Laboratory Animal (ALAT) Laboratory Animal Technologist American Association for Laboratory Animal (LATG)
			OSHA 10
			WV Welcome
	Students shall receive 1/2 credit per of submission of approved documentate Guidelines to Awarding SAE Credit do	ion. Two years must be completed to	
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AG0221 CASE Animal Science	O161 CASE Introduction to Agriculture, Food and Natural Resources	(Must select one): 0164 CASE Animal and Plant Biotechnology	OSHA 10 WV Welcome
	0162 CASE Principles of Agriculture Science - Animal	0165 CASE Food Science and Safety	VV VVEICOITIE
	* 0134 – Agriculture Experience Program (+ Specialization)	0163 CASE Agriculture Business, Research and Development	
	*0134 - Agricultural Experience Prog Students shall receive 1/2 credit per of submission of approved documentation	academic year based on completion o	
	Guidelines to Awarding SAE Credit do		
WV CTE Programs:	Program Required Courses:	Specialization Courses:	Student Certification(s):

AG0223 Pet Grooming	0170 Introduction to Pet Grooming,	(Must select one):	OSHA 10
	Boarding and Obedience	1180 Advanced Pet Grooming and	
	0173 Pet Grooming, Boarding and	Understanding Personalities	WV Welcome
	Obedience Entrepreneurship	1181 Pet Boarding and Obedience	
	0171 Pet Grooming and		
	Understanding Personalities		
	(+ Specialization)		

NOTES:

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- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Food Products & Processing Systems Career Pathway Standards

- 1. Develop and implement procedures to ensure safety, sanitation and quality in food product and processing facilities.
- 2. Apply principles of nutrition, biology, microbiology, chemistry and human behavior to the development of food products.
- 3. Select and process food products for storage, distribution and consumption.
- 4. Explain the scope of the food industry and the historical and current developments of food products and processing.
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AG0230 Animal Processing	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of
	Food and Natural Resources or	0151 Animal Processing - Retail	Agriculture Food Safety
	0161 CASE Introduction to	0160 Animal Processing - Plant	Practices
	Agriculture, Food and Natural		
	Resources		West Virginia Department of
	0139 Fundamentals of Animal		Animal Processing
	Processing		Endorsement
	* 0134 - Agricultural Experience		
	Program		OSHA 10
	(+ Specialization)		
			WV Welcome
	* 0134 - Agricultural Experience Prog	gram	

Students shall receive 1/2 credit per academic year based on completion of approved SAE and
submission of approved documentation. Two years must be completed to meet requirement. Refer to
Guidelines to Awarding SAE Credit document for more information.

NOTES:

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- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Natural Resources Systems Career Pathway Standards

- 1. Plan and conduct natural resource management activities that apply logical, reasoned and scientifically based solutions to natural resource issues and goals.
- 2. Analyze the interrelationships between natural resources and humans.
- 3. Develop plans to ensure sustainable production and processing of natural resources.
- 4. Demonstrate responsible management procedures and techniques to protect or maintain natural resources.
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AG2185 Chemical Energy and	2497 Basic Production Mechanics	(Must select two):	CPR/AED
Mechanical Technologies	2496 Advanced Production	2493 Electrical Maintenance for	
	Mechanics	Energy/Mining Extraction	First Aid
	(+ 2 Specializations)	1871 Electrical Maintenance 0112	
		Fundamentals of Agricultural	Safe Land - Safe Land
		Mechanics	Advisory Group
		0112 Fundamentals of Agricultural	
		Mechanics	OSHA Forklift – OSHA
		0114 Agriculture Equipment and	
		Repair	OSHA 10
		2449 Chemical Process Control	
		1808 Electronic Instrumentation	WV Welcome
		2450 Fundamentals of Energy	
		Systems	
WV CTE Programs:	Program Required Courses:	Specialization Courses:	Student Certification(s):

AG0130 Forest Industry	0182 Fundamentals of Forestry		Certified Logger - West		
	0183 Forest Management		Virginia Forestry Association		
	0184 Timber Management				
	0185 Advanced Principals of		OSHA 10		
	Forestry				
			WV Welcome		
WV CTE Programs:	Program Required Courses:	Specialization Courses:	Student Certification(s):		
AG0170 Natural Resources	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of		
Management	Food and Natural Resources or	0183 Forest Management	Agriculture Natural		
	0161 CASE Introduction to	0190 Fish and Wildlife	Resources Endorsements		
	Agriculture, Food and Natural	Management			
	Resources	2494 Land Management and	West Virginia Department of		
	0200 Natural Resources	Surveying	Agriculture Food Safety		
	Management	2498 Arboriculture and Urban	Practices		
	*0134 Agricultural Experience	Forestry			
	Program	2499 Water Operator-in-Training	OSHA 10		
	(+ Specialization)	2500 Waste Water Operator-in-			
		Training	WV Welcome		
	*0134 - Agricultural Experience Prog	ram			
	Students shall receive 1/2 credit per academic year based on completion of approved SAE and				
	submission of approved documentation. Two years must be completed to meet requirement. Refer to				
	Guidelines to Awarding SAE Credit document for more information.				
MOTEC:					

NOTES:

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Plant Systems Career Pathway Standards

- 1. Develop and implement a crop management plan for a given production goal that accounts for environmental factors.
- 2. Apply the principles of classification, plant anatomy and plant physiology to plant production and management.
- 3. Propagate, culture and harvest plants and plant products based on current industry standards.
- 4. Apply principles of design in plant systems to enhance an environment (i.e., floral, forest, landscape and farm).

<u>-</u>	cular career technical student organization	on that provides a variety of ongoing	school and community-based		
service projects to enhance leadership opportunities.					
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):		
AG0210 Plant Systems	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of		
	Food and Natural Resources or	0220 Fruit and Vegetable	Agriculture Plant Systems		
	0161 CASE Introduction to	Production	Endorsement		
	Agriculture, Food and Natural	0214 Greenhouse Production and			
	Resources	Management	Certified Floral Designer		
	0212 Horticulture or 0166 CASE	0213 Floriculture	American Institute of Floral		
	Principles of Agricultural Science-	0240 Turf and Landscape Systems	Designers		
	Plant				
	* 0134 - Agricultural Experience		West Virginia Department of		
	Program		Agriculture Pesticide		
	(+ Specialization)		Applicator		
			West Virginia Department of		
			Agriculture Food Safety		
			Practices		
			OSHA 10		
			WV Welcome		
	*0134 - Agricultural Experience Prog	ram			
	Students shall receive 1/2 credit per o	academic year based on completion o	f approved SAE and		
	submission of approved documentati	ion. Two years must be completed to a	meet requirement. Refer to		
	Guidelines to Awarding SAE Credit do	ocument for more information.			
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):		
AG0215 CASE Plant Science	0161 CASE Introduction to	(Must select one):	OSHA 10		
	Agriculture, Food and Natural	0164 CASE Animal and Plant			
	Resources	Biotechnology	WV Welcome		
	0166 CASE Principles of Agricultural	0165 CASE Food Science and			
	Science-Plant	Safety			
	*0134 - Agricultural Experience	0163 Agriculture Business,			
	Program	Research and Development			

(+ Specialization)		
*0134 - Agricultural Experience Progr	am	
Students shall receive 1/2 credit per academic year based on completion of approved SAE and		
submission of approved documentation. Two years must be completed to meet requirement. Refer to		
Guidelines to Awarding SAE Credit do	cument for more information.	

NOTES:

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Power, Structural & Technical Systems Career Pathway Standards

- Apply physical science principles and engineering applications to solve problems and improve performance in AFNR power, structural and technical systems.
- 2. Operate and maintain AFNR mechanical equipment and power systems.
- 3. Service and repair AFNR mechanical equipment and power systems.
- 4. Plan, build and maintain AFNR structures.
- 5. Use control, monitoring, geospatial and other technologies in AFNR power, structural and technical systems.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AG0110 Power, Structural and	0101 Introduction to Agriculture,	(Must select one):	West Virginia Department of
Technical Systems	Food and Natural Resources or	0113 Agriculture Structures	Agriculture Power,
	0161 CASE Introduction to	0114 Agriculture Equipment and	Structural and Technical
	Agriculture, Food and Natural	Repair	Systems Endorsement
	Resources		
	0112 Fundamentals of Agriculture		NCCER
	Mechanics		
	* 0134 - Agricultural Experience		West Virginia Department of
	Program		Agriculture Food Safety
	(+ Specialization)		Practices
			OSHA 10

			WV Welcome
	*0134 - Agricultural Experience Program		
	Students shall receive 1/2 credit per academic year based on completion of approved SAE and submission of approved documentation. Two years must be completed to meet requirement. Refer to		
	Guidelines to Awarding SAE Credit do	cument for more information.	

NOTES:

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Architecture & Construction Career Cluster™ (AR)

Construction Career Pathway Standards

- 1. Describe contractual relationships between all parties involved in the building process.
- 2. Describe the approval procedures required for successful completion of a construction project.
- 3. Implement testing and inspection procedures to ensure successful completion of a construction project.
- 4. Apply scheduling practices to ensure the successful completion of a construction project.
- 5. Apply practices and procedures required to maintain jobsite safety.
- 6. Manage relationships with internal and external parties to successfully complete construction projects.
- 7. Compare and contrast the building systems and components required for a construction project.
- 8. Demonstrate the construction crafts required for each phase of a construction project.
- 9. Safely use and maintain appropriate tools, machinery, equipment and resources to accomplish construction project goals.
- 10. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR1820 Carpentry	1842 Carpentry I		NCCER
	1843 Carpentry II		
	1844 Carpentry III		OSHA 10
	1845 Carpentry IV		
			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):

AR1760 Electrical Technician	1756 Electrical Trades I	(Select four of the below listed	NCCER
	1757 Electrical Trades II	courses to complete Journeyman	
	1758 Electrical Trades III	Electrician License hours)	Electrician Apprenticeship
	1759 Electrical Trades IV	1762 Blueprint Reading For	License
		Electricians	
		1765 Industrial and Commercial	Electrician Journeyman
		Wiring	License
		1766 Integrated Electrical Lab	
		1767 National Electrical Code	OSHA 10
		1769 Residential Wiring	
		1771 Rotating Devices and Control	WV Welcome
		Circuitry	
			NOTE: See Journeyman
			Electrician Licensing criteria
			below.
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR1910 Masonry	1846 Masonry I		NCCER
	1847 Masonry II		
	1848 Masonry III		OSHA 10
	1849 Masonry IV		
			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR2140 Plumbing	2081 Plumbing I		NCCER
	2082 Plumbing II		
	2083 Plumbing III		OSHA 10
	2084 Plumbing IV		
			WV Welcome

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 WVDE requirements to be eligible to sit for the Electrical Journeyman License:

- 1) Attain an overall grade of "B" or better in the four required state-approved CTE Electrical Technician Program of Study required courses AND the four specialization courses used to meet the 1080 hours needed to sit for the Journeyman's License as stated in the Electrician Licensing Rules from the West Virginia State Fire Marshall's office;
- 2) Attain a verified school attendance record of no more than 6 days absent in a 1 year 1,080 hour program or 12 days absent in a two year 1,080 hour program;
- 3) Earn the NCCER Core certification;
- 4) Earn the OSHA 10 certification;
- 5) Pass a minimum of TWO (2) documented drug screenings; and
- 6) Score at or above the Workforce Entry-Level cut score on the industry-recognized written AND performance audit.

Design/Pre-construction Career Pathway Standards

- 1. Justify design solutions through the use of research documentation and analysis of data.
- 2. Use effective communication skills and strategies (listening, speaking, reading, writing and graphic communications) to work with clients and colleagues.
- 3. Describe the requirements of the integral systems that impact the design of buildings.
- 4. Apply building codes, laws and rules in the project design.
- 5. Identify the diversity of needs, values and social patterns in project design, including accessibility standards.
- 6. Apply the techniques and skills of modern drafting, design, engineering and construction to projects.
- 7. Employ appropriate representational media to communicate concepts and project design.
- 8. Apply standards, applications and restrictions pertaining to the selection and use of construction materials, components and assemblies in the project design.
- 9. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR1720 Computer Aided	1729 Fundamentals of Drafting		American Design and
Drafting and Design	1727 Drafting Techniques 1725 Mechanical Drafting		Drafting Association (ADDA)
	1721 Architectural Drafting		OSHA 10
			WV Welcome

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3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Maintenance/Operations Career Pathway Standards

- 1. Recognize and employ universal construction signs and symbols to function safely in the workplace.
- 2. Use troubleshooting procedures when solving a maintenance problem in buildings.
- 3. Apply construction skills when repairing, restoring or renovating existing buildings.
- 4. Determine work required to repair or renovate an existing building.
- 5. Plan and practice preventative maintenance activities to service existing buildings.
- 6. Maintain and inspect building systems to achieve safe and efficient operation of buildings.
- 7. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR1800 Building Maintenance	1774 Building Maintenance and		NCCER
and Operations	Operations I		
	1775 Building Maintenance and		OSHA 10
	Operations II		
	1776 Building Maintenance and		WV Welcome
	Operations III		
	1777 Building Maintenance and		
	Operations IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AR1600 HVAC Technician	1752 HVAC I		NCCER
	1753 HVAC II		
	1754 HVAC III		EPA 608 Universal
	1755 HVAC IV		Certification
			OSHA 10
			WV Welcome

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Arts, A/V Technology & Communications Career Cluster™ (AV)

Journalism & Broadcasting Career Pathway Standards

- 1. Describe the diversity of functions within the Journalism & Broadcasting Career Pathway.
- 2. Demonstrate writing processes used in journalism and broadcasting.
- 3. Plan and deliver a media production (i.e., broadcast, video, Internet, mobile).
- 4. Demonstrate technical support related to media production (i.e., broadcast, video, Internet, mobile).
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

service projects to enhance leadership opportunities.				
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):	
AV1680 Broadcasting	1681 Fundamentals of	(Must select one):	Certified Broadcasting	
Technology	Broadcasting	1687 Broadcast Operations	Technologist (CBT)	
	1683 Radio Broadcasting	1689 Producing Live TV		
	Presentations	1684 Video Editing	OSHA 10	
	1685 Television Production			
	Applications		WV Welcome	
	(+ Specialization)			
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):	
AV1684 Multimedia Publishing	1514 Introduction to Visual		Adobe Certified Associate -	
	Communication		Visual Communication using	
	1515 Digital Photography		Photoshop (ACA-Ps)	
	1516 Videography			
	1517 Cross-Media Publishing		Adobe Certified Associate -	
			Interactive Media using	
			Flash (ACA-An)	
			Adobe Certified Associate -	
			Graphic Design & Illustration	
			using Illustrator (ACA-Ai)	
			Adobe Certified Associate -	
			Web Authoring using	
			Dreamweaver (ACA-Dw)	

	Adobe Certified Associate - Video Communication using Premiere (ACA-Pr)
	Adobe Certified Associate - Print & Digital Media Publication using InDesign (ACA-Id)
	Lynda Certification
	OSHA 10
	WV Welcome

NOTES:

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Printing Technology Career Pathway Standards

- 1. Manage the printing process, including customer service and sales, scheduling, production and quality control.
- 2. Demonstrate the production of various print, multimedia or digital media products.
- 3. Perform finishing and distribution operations related to the printing process.
- 4. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AV1830 Graphic	1835 Fundamentals of Graphic		Printing Industries of
Communications	Communications		America
	1833 Electronic Imaging		
	1839 Image Assembly and Plate		OSHA 10
	Making		
	1841 Offset Press and Bindery		WV Welcome

NOTES:

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Visual Arts Career Pathway Standards

- 1. Describe the history and evolution of the visual arts and its role in and impact on society.
- 2. Analyze how the application of visual arts elements and principles of design communicate and express ideas.
- 3. Analyze and create two and three-dimensional visual art forms using various media.
- 4. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
AV1850 Graphic Design	1857 Fundamentals of Graphic		Adobe Certified Associate -
	Design		Visual Communication using
	1851 Fundamentals of Illustration		Photoshop (ACA-Ps)
	1859 Graphic Design Applications		
	1861 Illustration		Adobe Certified Associate -
			Interactive Media using
			Flash (ACA-An)
			Adobe Certified Associate -
			Graphic Design & Illustration
			using Illustrator (ACA-Ai)
			Adobe Certified Associate -
			Web Authoring using
			Dreamweaver (ACA-Dw)
			Adobe Certified Associate -
			Video Communication using
			Premiere (ACA-Pr)

	Adobe Certified Associate - Print & Digital Media Publication using InDesign (ACA-Id)
	Lynda Certification
	OSHA 10
	WV Welcome

NOTES:

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Business Management & Administration Career Cluster™ (BM)

Administrative Support Career Pathway Standards

- 1. Plan, staff, lead and organize human resources to enhance employee productivity and satisfaction.
- 2. Access, evaluate and disseminate information for business decision making.
- 3. Plan, monitor and manage day-to-day business activities.
- 4. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
BM0510 Career and Work Skills	0511 Career and Work Skills		Business Fundamentals
Training (CWST)	Training I		(A*S*K Business Institute)
	0512 Career and Work Skills		
	Training II		Office Proficiency
	0513 CWST Work Experience I		Assessment & Certification
	0514 CWST Work Experience II		(OPAC)-Customer Service
			Digital Literacy (Microsoft
			Imagine Academy)

			OSHA 10
MALCTE Due sus of Chicker	Due sue se De surius d'Correson	Cuanialization Commence	WV Welcome
BM1465 Management and Administrative Support	Program Required Courses: 1411 Business Computer Application I Microsoft Word and Microsoft PowerPoint 1439 Business and Marketing Essentials (+2 Specializations)	(Must select two): 1401 Accounting Principles I 1409 Business Communications 1413 Business Computer Application II Microsoft Excel and Microsoft Access 1421 Business Recordkeeping 1445 Management and Entrepreneurship 1449 Office Management 1451 Personal Finance	Student Certification(s): Microsoft Office Specialist (MOS)-Word Core Microsoft Office Specialist (MOS)-Excel Core Microsoft Office Specialist (MOS)-PowerPoint Microsoft Office Specialist (MOS)-Access Microsoft Office Specialist (MOS)-Word Expert Microsoft Office Specialist (MOS)-Excel Expert Office Proficiency Assessment & Certification (OPAC)-Clerical Skills Office Proficiency Assessment & Certification (OPAC)-Computer Applications

Fundamental Business
Concepts (A*S*K Business
Institute)
Office Proficiency
Assessment & Certification
(OPAC)-Keyboard/Data-
Entry
Office Proficiency
Assessment & Certification
(OPAC)-Customer Service
Office Proficiency
Assessment & Certification
(OPAC)-Microsoft
Applications/Pre-
Assessment
Microsoft Office Specialist
Master Certificate – 2
Expert/2 Core Exams
Digital Literacy (Microsoft
Imagine Academy)
OSHA 10
WV Welcome

NOTES:

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Business Finance and Accounting Career Pathway Standards

- 1. Describe and follow laws and regulations to manage business operations and transactions in the banking services industry.
- 2. Create and maintain positive, ongoing relationships with banking customers.
- 3. Manage the use of financial resources to enhance banking performance.
- 4. Demonstrate the use of banking technology and equipment.
- 5. Plan, monitor and manage the day-to-day activities within a banking organization to ensure secure operations.
- 6. Utilize career-planning concepts, tools and strategies to explore, obtain and/or develop a career in banking services.
- Determine client needs and wants and respond through planned, personalized communication to guide purchase decisions and enhance future business opportunities in banking services.
- 8. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
BM1410 Accounting and	1401 Accounting	(Must select one):	Office Proficiency
Finance	Principles I	1411 Business Computer	Assessment & Certification
	1403 Accounting	Applications I Microsoft Word &	(OPAC)-Financial
	Principles II	Microsoft PowerPoint	
	1451 Personal Finance	1413 Business Computer	Concepts of Finance (A*S*K
	(+ Specialization)	Applications II Microsoft Excel &	Business Institute)
		Microsoft Access	
		1417 Business Law	Accounts Payable
		1439 Business and Marketing	Fundamentals (Brainbench)
		Essentials	
			Accounts Receivable/Billing
			Fundamentals (Brainbench)
			Bookkeeping Fundamentals
			(Brainbench)

		Microsoft Office Specialist (MOS)-Word Core
		Microsoft Office Specialist (MOS)-Excel Core
		Microsoft Office Specialist (MOS)-PowerPoint
		Microsoft Office Specialist (MOS)-Access
		Microsoft Office Specialist (MOS)-Word Expert
		Microsoft Office Specialist (MOS)-Excel Expert
		OSHA 10
NOTEC:		WV Welcome

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Education & Training Career Cluster™ (ED)

Teaching/Training Career Pathway Standards

- 1. Use foundational knowledge of subject matter to plan and prepare effective instruction and design courses or programs.
- 2. Employ knowledge of learning and developmental theory to describe individual learners.
- 3. Use content knowledge and skills of instruction to develop standards-based goals and assessments.
- 4. Identify materials and resources needed to support instructional plans.
- 5. Establish a positive climate to promote learning.
- 6. Identify motivational, social and psychological practices that guide personal conduct.
- 7. Demonstrate organizational and relationship building skills used to manage instructional activities and related procedures.
- 8. Demonstrate flexibility and adaptability in instructional planning.
- 9. Utilize assessment and evaluation tools and data to advance learner achievement and adjust instructional plans.
- Evaluate teaching and training performance indicators to determine and improve effectiveness of instructional practices and professional development.
- 11. Implement strategies to maintain relationships with others to increase support for the organization.
- 12. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
ED1300 Careers in Education	1301 Foundation in Education		Praxis Core Academic Skills
	1302 Student Learning,		for Educators (Core)
	Development, and Diversity		
	1304 Educational Psychology and		Pre-Professional
	Learning		Assessments & Certifications
	1135 Teacher Preparation: Seminar		(Pre-PAC) in Education
	in Educational Practice		Fundamentals
			OSHA 10
			WV Welcome

NOTES:

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Government & Public Administration Career Cluster™ (GO)

National Security Career Pathway Standards

- 1. Instruct persons who will perform tasks relating to national homeland security.
- 2. Describe the appropriate duties, responsibilities and authority of a national security agency's personnel at all levels.
- Describe the leadership characteristics necessary to ensure compliance with rules of engagement and applicable ethical standards.
- 4. Collect and analyze information from within and outside the United States to assess threats and opportunities regarding national security.
- Develop strategies to defend against and respond to the effects of chemical, biological, radiological, nuclear (CBRN) or other emergent events.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

• • •	Tance leadership opportunities.		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
GO1070 JROTC	1065 JROTC I		DoDI 1205.13 - 5.2.5.1. A
	1066 JROTC II		student presenting evidence
	1080 JROTC III		of successful completion of
	1081 JROTC IV		at least 2 academic years of
			the JROTC program under
			any Military Department is
			entitled to advanced
			promotion to the grade of no
			less than E-2 on initial
			enlistment in an Active or
			Reserve component of a
			Military Service. At their
			discretion, the Military
			Departments may award the
			grade of E-3 for successful
			completion of 3 academic
			years of the JROTC program.
			CPR/AED

	First Aid
	OSHA 10
	WV Welcome

NOTES:

- 1) JROTC is a cooperative effort between the United States Department of Defense (DoD) and the WVDE.
- 2) JROTC cadets who successfully pass JROTC I and JROTC II courses will fulfill the 1 credit Physical Education graduation requirement.
- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 4) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 5) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Health Science Career Cluster™ (HE)

Biotechnology Research & Development Career Pathway Standards

- 1. Summarize the goals of biotechnology research and development within legal and ethical protocols.
- 2. Apply the fundamentals of biochemistry, cell biology, genetics, mathematical concepts, microbiology, molecular biology, organic chemistry and statistics to conduct effective biotechnology research and development of products.
- 3. Demonstrate basic knowledge of recombinant DNA, genetic engineering, bioprocessing, monoclonal antibody production, nanotechnology, bioinformatics, genomics, proteomics and transcriptomics to conduct biotechnology research and development.
- 4. Demonstrate the principles of solution preparation, sterile techniques, contamination control, and measurement and calibration of instruments used in biotechnology research.
- 5. Determine processes for product design and production and how that work contributes to an understanding of the biotechnology product development process.
- 6. Summarize and explain the larger ethical, moral and legal issues related to biotechnology research, product development and use in society.
 - 7. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE0780 Biomedical Science	0727 Principles of Biomedical		OSHA 10
(PLTW)	Science		
	0766 Human Body Systems		WV Welcome

0	0780 Medical Interventions	
o	0795 Biomedical Innovation	
	(Capstone)	

NOTES:

- 1) Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Diagnostic Services Career Pathway Standards

- 1. Communicate key diagnostic information to healthcare workers and patients in an accurate and timely manner.
- 2. Assess and report patient's/client's health status in order to monitor and document patient progress.
- Demonstrate the principles of body mechanics for positioning, transferring and transporting of patients/clients, and perform them without injury to the patient/client or self.
- 4. Explain procedures and goals to the patient/client accurately and effectively, using strategies to respond to questions and concerns.
- 5. Select, demonstrate and interpret diagnostic procedures.
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE0718 Diagnostic Services	0711 Foundations of Health	(Must select one specialization	CPR/AED for Professional
	Science*	area and enroll in the two courses	Rescuers and Healthcare
	0715 Advanced Principles of Health	to be a completer):	Providers
	Science*		
		Medical Laboratory Technician	Preventing Disease
	(+ Specialization)	0755 Medical Laboratory and	Transmission Certification
		Diagnostic Procedures	
		0756 Medical Laboratory	First Aid
		Diagnostic Procedures and	
		Applications **	Certified Phlebotomy
			Technician
		OR	
			Certified ECG Technician
		Clinical Diagnostics	

	0810 Electrocardiograph	Medical Laboratory Assistant
	Technician	
	0825 Phlebotomy Skills **	OSHA 10
		WV Welcome

NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.
- 4) *Foundations of Health Science (0711) is a prerequisite for Advanced Principles of Health Science (0715). These two courses provide the introductory core for all Health Science programs of study.
- 5) *Admission to Advanced Principles of Health Science (0715) requires a minimum course completion score of 80% in Foundations of Health Science (0711).
- 6) **These courses require 100% drug testing prior to entering clinical experiences.

Health Informatics Career Pathway Standards

- 1. Communicate health information accurately and within legal and regulatory guidelines, upholding the strictest standards of confidentiality.
- 2. Describe the content and diverse uses of health information.
- 3. Demonstrate the use of systems used to capture, retrieve and maintain confidential health information from internal and external sources.
- 4. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE0742 Health Informatics	0711 Foundations of Health Science	(Must select three):	CPR/AED for Professional
	- must be taken prior to any	1443 Medical Office Management	Rescuers and Healthcare
	specialization*	1411 Business Computer	Providers
	(+ 3 Specializations)	Applications I Microsoft Word and	
		PowerPoint	Preventing Disease
		0769 Introduction to Health	Transmission Certification
		Informatics	
		0768 Health Care Statistics	First Aid

		0715 Advanced Principals of	Electronic Health Record
		Health Science*	Specialist
		0777 Electronic Health Record	
		Specialty	Microsoft Office Specialist
		0789 Clinical Specialty I **	(MOS)-Word Core
			Microsoft Office Specialist (MOS)-PowerPoint
			Microsoft Office Specialist (MOS)-Word Expert
			OSHA 10
			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE2220 Health Informatics	1560 AC Health Informatics I		OSHA 10
(Advance Career)	1561 AC Health Informatics II		
	1562 AC Health Informatics III		WV Welcome
	1563 AC Health Informatics IV		

NOTES:

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- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.
- 4) *Foundations of Health Science (0711) is a prerequisite for Advanced Principles of Health Science (0715). These two courses provide the introductory core for all Health Science programs of study.
- 5) *Admission to Advanced Principles of Health Science (0715) requires a minimum course completion score of 80% in Foundations of Health Science (0711).
- 6) **These courses require 100% drug testing prior to entering clinical experiences.

Therapeutic Services Career Pathway Standards

- 1. Utilize communication strategies to answer patient/client questions and concerns on planned procedures and goals.
- 2. Communicate patient/client information among healthcare team members to facilitate a team approach to patient care.

- 3. Utilize processes for assessing, monitoring and reporting patient's/clients' health status to the treatment team within protocol and scope of practice.
- 4. Evaluate patient/client needs, strengths and problems in order to determine if treatment goals are being met.
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE0715 Allied Health Sciences	0711 Foundations of Health	(Must select one specialization	CPR/AED for Professional
	Science*	area and enroll in the two courses	Rescuers and Healthcare
	0715 Advanced Principles of Health	to be a completer):	Providers
	Science*	Dental Assisting	
	(+ Specialization)	0746 Dental Science	Preventing Disease
		0743 Dental Assisting Clinical	Transmission Certification
		Science**	
			First Aid
		OR	
			Certified Phlebotomy
		Emergency Services	Technician
		0792 Emergency Services 1	
		0732 Emergency Services 2**	Certified ECG Technician
		OR	Medical Laboratory Assistant
		Medical Assisting	OSHA 10
		0737 Medical Assistant Laboratory	
		and Diagnostic Procedures	WV Welcome
		0733 Medical Assistance Clinical*	
			Certified Medical Assistant
		OR	
			EMT-Basic
		Pre-Nursing	
		0771 PTCB Prep	Certified Nursing Assistant
		0615 Certified Nursing Assistant**	
			EMR – Emergency Medial
		OR	Responder

		PTCP PREP 0771 PTCB Preparation 0772 PTCB Clinical Applications** 0730 Health Science Clinical Experience may be scheduled in conjunction with 0772 to create a 2-credit block	Electronic Health Record Specialist Certified Dental Assistant (must complete additional work hours prior to taking exam) NELDA — National Entry Level Dental Assistant PTCB (Pharmacy Technician Certification Board) eligible (may apply after graduation to take exam)
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HE1095 Personal Fitness and	1051 Foundations of Wellness		American Fitness
Wellness Training	1052 Models of Wellness Training		Professionals and
	1053 Wellness Coaching Skills		Association Certification
	1054 Practical Applications of Wellness Training		CPR/AED
	Weilifess Hailing		First Aid
			OSHA 10
			WV Welcome

WV CTE Program of Study:	Program Required Courses:	Specialty:	Student Certification(s):
HE0723 Therapeutic Services	0711 Foundations of Health	Advanced Health Seminar	CPR/AED for Professional
	Science*	Certified Nursing Assistant	Rescuers and Healthcare
	0715 Advanced Principles of Health	Certified ECG Technician	Providers
	Science*	Certified Health Unit	
		Coordinator	

-Select 1 (from the column on the	Certified Patient Care Technician	Preventing Disease
right)	Certified Phlebotomy Technician	Transmission Certification
0789 Clinical Specialties I**	■ Community Emergency	
-Select 1 (from the column on the	Response Team	First Aid
right)	■ Dental Aide	
0790 Clinical Specialties II**	■ Dietary Aide	Clinical Medical Assistant
-Select 1 (from the column on the	■ Direct Care Worker	(CCMA)
right)	■ Electronic Health Record	
	Specialist	Medical Administrative
0730 Health Science Clinical	Environmental Services	Assistant Certification
Experience may be scheduled in	Orientation to Practical Nursing	(CMAA)
conjunction with 0789 or 0790 to	■ Laundry Aide	
create a 2-credit block	Physical Therapy Aide	Certified Patient Care
	Pre-Pharmacy Technician	Technician
	■ Imagery Aide	
	 Veterinary Science Aide 	Certified Phlebotomy
		Technician
		Direct Care Worker
		Home Health Aide
		Certified Nursing Assistant
		Certified ECG Technician
		Certified Health Unit
		Coordinator
		Community Emergency
		Response Team
		OSHA 10

WV Welcome	
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NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.
- 4) *Foundations of Health Science (0711) is a prerequisite for Advanced Principles of Health Science (0715). These two courses provide the introductory core for all Health Science programs of study.
- 5) *Admission to Advanced Principles of Health Science (0715) requires a minimum course completion score of 80% in Foundations of Health Science (0711).
- 6) **These courses require 100% drug testing prior to entering clinical experiences.

Hospitality & Tourism Career Cluster™ (HO)

Restaurants & Food/ Beverage Services Career Pathway Standards

- 1. Describe ethical and legal responsibilities in food and beverage service facilities.
- 2. Demonstrate safety and sanitation procedures in food and beverage service facilities.
- 3. Use information from cultural and geographical studies to guide customer service decisions in food and beverage service facilities.
- 4. Demonstrate leadership qualities and collaboration with others.
- 5. Research costs, pricing, market demands and marketing strategies to manage profitability in food and beverage service facilities.
- 6. Explain the benefits of the use of computerized systems to manage food service operations and guest service.
- 7. Utilize technical resources for food services and beverage operations to update or enhance present practice.
- 8. Implement standard operating procedures related to food and beverage production and guest service.
- 9. Describe career opportunities and qualifications in the restaurant and food service industry.
- 10. Apply listening, reading, writing and speaking skills to enhance operations and customer service in food and beverage service facilities.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HO1015 Baking and Pastry	1013 Restaurant and Culinary		Certified Journey Baker (CJB)
	Foundations		Certification
	1024 Baking and Pastry I		
	1025 Baking and Pastry II		On Baking Certification

HO1010 ProStart Restaurant Management Foundat 1014 Res Essentia 1019 Adv Producti	n Required Courses:		WV Welcome
Management Foundat 1014 Res Essential 1019 Adv Producti		Specialization Courses:	Student Certification(s):
	staurant and Culinary ions staurant Management Is vanced Principles in Food		ProStart Certificate of Achievement On Cooking Certification On Baking Certification ServSafe Certification for Managers ServSafe Food Handler Certificate ServSafe Allergens OSHA 10

NOTES:

Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.

- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Travel & Tourism Career Pathway Standards

- 1. Apply information about time zones, seasons and domestic and international maps to create or enhance travel.
- 2. Apply unit and time conversion skills to develop travel schedules and compute cost, distance and time (including travel time) factors.
- Analyze cultural diversity factors to enhance travel planning.
- 4. Assess the potential (real and perceived) hazards related to multiple environments, and recommend appropriate safety, health and security measures for travelers.
- Develop a safety and security plan containing proactive and reactive solutions to manage emergency situations for travelers and staff.
- 6. Use common travel and tourism terminology used to communicate within the industry.
- 7. Customize travel with diverse transportation, lodging, cruise and food options.
- Compare and contrast services and products from related industries to understand and evaluate how they impact the delivery of travel and tourism products and services to customers.
- 9. Identify the community elements necessary to maintain cooperative tourism development efforts.
- 10. Develop a travel product that matches customer needs, wants and expectations.
- 11. Design promotional packages to effectively market travel and tourism.
- 12. Select the most effective communication technique and media venue to convey travel marketing information to a target audience.
- 13. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HO1210 Hospitality and Tourism	1211 Introduction to Hospitality	(Must select one specialization	ServSafe Food Handler
	and Tourism	area and complete two of the	Certificate
	7663 Travel West Virginia	specialization courses to be a	
	(+ Specialization)	completer):	First Aid
		Event Planning and Design	
		1115 Event Planning Essentials	CPR/AED
		1212 Event and Project Planning	
		and Management	Leave No Trace Behind
		1210 Hospitality and Tourism	
		Internship	Certified Interpretive Guide
			Trainer

OR	
OK OK	Cortified Hospitality 9
Doules and Doorsetion	Certified Hospitality &
Parks and Recreation	Tourism Management
1086 Outdoor Education	Professional (CHTMP)
1125 Parks and Recreation	
Program Management	Certified Front Desk
1210 Hospitality and Tourism	Representative (CFDR)
Internship	
	Safety Matters
OR	
	Certified Guest Service
Hospitality, Travel and Tourism	Professional (CGSP)
1015 Hospitality Products and	
Services	OSHA 10
0437 Hospitality and Tourism	
Marketing	WV Welcome
1210 Hospitality and Tourism	VV V VCICOTIC
1	
Internship	
O.D.	
OR	
Adventure Tourism	
1086 Outdoor Education	
0438 Adventure Tourism	
1210 Hospitality and Tourism	
Internship	
OR	
Entrepreneurship	
1445 Management and	
Entrepreneurship	
1220 Hospitality and	
Entrepreneurship Applications	
Entrepreneursing Applications	

1210 Hospitality and Tourism	
Internship	
OR	
Lodging Management	
1203 Front Office Foundations	
1205 Lodging Leadership	
Management	

NOTES:

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- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Human Services Career Cluster™ (HU)

Counseling & Mental Health Services Career Pathway Standards

- 1. Use clear written, spoken and nonverbal messages when communicating with clients about mental health services and the counseling process.
- 2. Utilize functional and specialized assessments to evaluate needs and solutions for counseling and mental health.
- 3. Evaluate client motivation, strengths and weaknesses to develop a client treatment program.
- 4. Demonstrate knowledge of an operational mental health or counseling program that meets organizational goals.
- 5. Demonstrate the ethical and legal responsibilities of counseling and mental health services.
- 6. Choose appropriate counseling and therapy techniques to serve identified needs.
- 7. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HU1015 Prevention Support	0928 Fundamentals of Human		WV Certification for
Specialist	Services		Addictions Recovery Support
	0903 Parenting and Strong Families		Specialist (with additional
	1060 Essentials of Addiction and		qualifying education and
	Prevention		work experience)
	1061 Practical Applications of		
	Prevention Assistance		WV Certification for
			Addictions Professional

	Prevention Specialist (with additional qualifying education and work experience)
	American Association of family and Consumer Sciences Pre-Professional Assessments and Certifications
	OSHA 10
NOTEC.	WV Welcome

NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Early Childhood Development & Services Career Pathway Standards

- 1. Demonstrate communication techniques with children to facilitate ongoing development and enhance learning.
- 2. Communicate effectively with fellow staff members to facilitate child development activities.
- Maintain working knowledge of child development licensing and certification organizations to keep abreast of current procedures and changes.
- Create and maintain relationships between staff and parents/family members to encourage involvement and facilitate child development and learning.
- Evaluate safety and sanitation procedures associated with the early childhood education environment to assure compliance and prevent potential hazards.
- 6. Adhere to ethical and legal responsibilities, laws and regulations to protect children and families.
- 7. Apply principles of child growth and development, including social, emotional, physical and cognitive milestones, to provide comprehensive program offerings.
- 8. Evaluate curriculum for inclusiveness of children with special needs.

9. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based			
service projects to enhance leadership opportunities.			
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HU1000 Early Childhood	1003 Early Childhood Education I		Early Childhood Classroom
Education	1004 Early Childhood Education II		Assistant Teacher (ECCAT)
	1008 Early Childhood Education III		Apprenticeship for Child
	1009 Early Childhood Education IV		Development Specialist
			(ACDS)
			Child Development
			Associate (CDA)
			Pre-Professional
			Assessments & Certifications

(Pre-PAC) in Early Childhood

Education

OSHA 10

WV Welcome

NOTES:

- 1) Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Family & Community Services Career Pathway Standards

- 1. Use formal and informal assessment practices to create and evaluate a prevention and/or treatment plan.
- 2. Identify community resources to provide family and community services.
- 3. Communicate effectively to gain support from the client's family and other support groups.
- 4. Comply with laws and procedures that govern abuse, neglect, confidentiality and other health and safety situations.
- 5. Evaluate crisis prevention, intervention and resolution techniques to formulate emergency plans.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
1	1 6	-	

HU1025 Human Services	0928 Fundamentals of Human	Family and Community
	Services	Services Pre-Professional
	0904 Human Development	Assessment And
	1070 Practical Applications of	Certifications
	Human Services	
	1071 Seminar in Human Services	Pre-PAC from American
		Association of Family &
		Consumer Sciences
		OSHA 10
		WV Welcome

NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Personal Care Services Career Pathway Standards

- Analyze basic principles of biology, chemistry and human anatomy for safe and effective utilization and selection of personal care
 products and services.
- 2. Evaluate an individualized personal care plan that reflects client preferences, needs and interests for a course of treatment/action.
- 3. Utilize data and information to maintain electronic records of client services and make recommendations for personal care services.
- 4. Demonstrate policies and procedures to achieve a safe and healthy environment for personal care services.
- 5. Develop organizational policies, procedures and regulations that establish personal care organization priorities, accomplish the mission, and provide high-quality service to a diverse set of clients and families.
- 6. Identify personal care business opportunities enhanced by community involvement, self-improvement and current trends.
- 7. Apply methods of obtaining feedback to understand expectations and promote high-quality personal care services standards.
- Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
	, o ,	 	1

HU2315 Aesthetics	1737 Barbers and Cosmetology		WV Board of Barbers and
	Foundations		Cosmetologists Aesthetician
	1732 Skin Sciences I		Licensure
	1731 Aesthetics Science		
	1714 General Aesthetics I		OSHA 10
			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HU2305 Barbering	1737 Barbers and Cosmetology	Select the five courses listed below	WV Board of Barbers and
	Foundations	to complete the Minimum	Cosmetologists Barber
	1150 Barbering Science I	Curriculum for Barbers by the	Licensure
	1151 Barbering Science II	Board of Barbers and	
	1152 Barbering Professional I	Cosmetologists:	OSHA 10
		1155 Barbering Science Advanced	
		1153 Barbering Professional II	WV Welcome
		1156 Barbering Professional III	
		1157 Barbering Professional IV	
		1158 Barbering Professional	
		Advanced	
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HU2310 Hair Stylist	1737 Barbers and Cosmetology	Select the four courses listed	WV Board of Barbers and
	Foundations	below to complete the Minimum	Cosmetologists Hair Stylist
	1734 Cosmetology Professional I	Curriculum for Hair Stylist by the	Licensure
	1735 Cosmetology Professional II	Board of Barbers and	
	1736 Cosmetology Professional	Cosmetologists:	OSHA 10
	Advanced	1738 Cosmetology Science I	
		1740 Cosmetology Science II	WV Welcome
		1730 Cosmetology Chemical I	
		1750 Cosmetology Chemicals II	
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
HU2055 Nail Technology	1737 Barbers and Cosmetology		WV Board of Barbers and
	Foundations		Cosmetologists Manicurist
	1716 Nail Technology Science and		Licensure
	Procedure		

1717 Art of Nail Technology	OSHA 10
1719 Nail Technology Clinical	
Experience	WV Welcome

NOTES:

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- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Information Technology Career Cluster™ (IT)

Computer Programming & Software Development Career Pathway Standards

- 1. Analyze customer software needs and requirements.
- 2. Demonstrate the use of industry standard strategies and project planning to meet customer specifications.
- 3. Analyze system and software requirements to ensure maximum operating efficiency.
- 4. Demonstrate the effective use of software development tools to develop software applications.
- 5. Apply an appropriate software development process to design a software application.
- 6. Program a computer application using the appropriate programming language.
- 7. Demonstrate software testing procedures to ensure quality products.
- 8. Perform quality assurance tasks as part of the software development cycle.
- 9. Perform software maintenance and customer support functions.
- 10. Design, create and maintain a database.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
IT2215 Computer Science	1408 Introduction to Computer	(Must select one):	Autodesk Certification
(PLTW)	Science (PLTW)	1414 Simulation and Modeling	
	1410 Computer Science Principles	(PLTW)	Microsoft Technology
	(PLTW)	1416 Artificial Intelligence (PLTW)	Associate (MTA) - Windows
	1412 Computer Science	1418 Cybersecurity (PLTW)	Operating System
	Applications (PLTW)	1420 Capstone Course:	Fundamentals
	(+ Specialization)	Computational Problem Solving	
		(PLTW)	Microsoft Technology
			Associate (MTA) - Software

	Development Fundamentals (C#)
	Microsoft Technology Associate(MTA)-Software Development Fundamentals (VB)
	Microsoft Technology Associate(MTA)-Database Fundamentals
	Microsoft Technology Associate(MTA)-Windows Server Administration Fundamentals
	Microsoft Technology Associate(MTA)-Networking Fundamentals
	Microsoft Technology Associate(MTA)-Security Fundamentals
	Microsoft Technology Associate(MTA)-Mobility and Device Fundamentals
	Microsoft Technology Associate(MTA)-Cloud Fundamentals

	Microsoft Technology Associate(MTA)-HTML5 Application Development Fundamentals
	OSHA 10
	WV Welcome

NOTES:

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Information Support & Services Career Pathway Standards

- 1. Provide technology support to maintain service.
- 2. Manage operating systems and software applications, including maintenance of upgrades, patches and service packs.
- 3. Apply appropriate troubleshooting techniques in resolving computer hardware, software and configuration problems.
- 4. Perform installation, configuration and maintenance of operating systems.
- 5. Demonstrate the use of networking concepts to develop a network.
- 6. Evaluate the effectiveness of an information system.
- 7. Employ system installation and maintenance skills to setup and maintain an information system.
- 8. Employ system administration and control skills to monitor the performance of an information system.
- 9. Employ technical writing and documentation skills in support of an information system.
- 10. Apply quality assurance processes to maximize information system operation.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
IT2210 Informatics (Advanced	1550 AC Informatics I		Autodesk Certification
Career)	1551 AC Informatics II		
	1552 AC Informatics III		Microsoft Technology
	1553 AC Informatics IV		Associate (MTA) - Windows
			Operating System
			Fundamentals

	Microsoft Technology
	Associate (MTA) - Software
	Development Fundamentals
	(C#)
	Microsoft Technology
	Associate (MTA) - Software
	Development Fundamentals
	(VB)
	Microsoft Tooknales.
	Microsoft Technology
	Associate (MTA) - Database Fundamentals
	Tulidalilelitais
	Microsoft Technology
	Associate(MTA)-Windows
	Server Administration
	Fundamentals
	Microsoft Technology
	Associate (MTA) - Networking
	Fundamentals
	Microsoft Technology
	Associate (MTA) - Security Fundamentals
	rundamentais
	Microsoft Technology
	Associate(MTA)-Mobility
	and Device Fundamentals

Microsoft Technology
Associate (MTA) - Cloud
Fundamentals
Microsoft Technology
Associate(MTA)-HTML5
Application Development
Fundamentals
Microsoft Office Specialist
(MOS)-Word Core
Microsoft Office Specialist
(MOS)-Excel Core
Microsoft Office Specialist
Microsoft Office Specialist (MOS)-PowerPoint
(IVIOS)-FOWEIFOILIC
Microsoft Office Specialist
(MOS)-Access
Microsoft Office Specialist
(MOS)-Word Expert
Microsoft Office Specialist
(MOS)-Excel Expert
OSHA 10
WV Welcome

- 1) Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
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3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Interactive Media Pathway Standards

- 1. Analyze customer requirements to design and develop a Web or digital communication product.
- 2. Apply the design and development process to produce user-focused Web and digital communications solutions.
- 3. Write product specifications that define the scope of work aligned to customer requirements.
- 4. Demonstrate the effective use of tools for digital communication production, development and project management.
- 5. Develop, administer and maintain Web applications.
- 6. Design, create and publish a digital communication product based on customer needs.
- 7. Evaluate the functionality of a digital communication product using industry accepted techniques and metrics.
- 8. Implement quality assurance processes to deliver quality digital communication products and services.
- 9. Perform maintenance and customer support functions for digital communication products.
- 10. Comply with intellectual property laws, copyright laws and ethical practices when creating Web/digital communications.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

Program Required Courses:	Specialization Courses:	Student Certification(s):
1431 Digital Imaging / Multimedia I		Adobe Certified Associate -
1455 Web Page Publishing		Visual Communication using
1456 Coding, App and Game Design		Photoshop (ACA-Ps)
1457 Coding, App and Game Design		Adobe Certified Associate -
II		Interactive Media using
		Flash (ACA-An)
		Adobe Certified Associate -
		Graphic Design & Illustration
		using Illustrator (ACA-Ai)
		Adaha Cartified Associate
		Adobe Certified Associate -
		Web Authoring using
		Dreamweaver (ACA-Dw)
	1431 Digital Imaging / Multimedia I 1455 Web Page Publishing 1456 Coding, App and Game Design I 1457 Coding, App and Game Design	1431 Digital Imaging / Multimedia I 1455 Web Page Publishing 1456 Coding, App and Game Design I 1457 Coding, App and Game Design

	Adobe Certified Associate - Video Communication using Premiere (ACA-Pr)
	Adobe Certified Associate - Print & Digital Media Publication using InDesign (ACA-Id)
	Adobe Certified Associate - Multiplatform Animations using Animate (ACA-An)
	Digital Literacy (Microsoft Imagine Academy)
	Microsoft Technology Associate (MTA) – Windows Operating System Fundamentals
	Microsoft Technology Associate (MTA) – Software Development Fundamentals (C#)
	Microsoft Technology Associate (MTA) – Software Development Fundamentals (VB)
	Microsoft Technology Associate (MTA) – Database Fundamentals

			Microsoft Technology Associate (MTA) – Windows Server Administration Fundamentals
			Microsoft Technology Associate (MTA) – Networking Fundamentals
			Microsoft Technology Associate (MTA) – Security Fundamentals
			Microsoft Technology Associate (MTA) — Mobility and Device Fundamentals
			Microsoft Technology Associate (MTA) – Cloud Fundamentals
			Microsoft Technology Associate (MTA) — HTML5 Application Development Fundamentals
			OSHA 10
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WV CTE Program of Study: IT1450 Information	Program Required Courses: (Must select four courses):	Specialization Courses:	Student Certification(s): Microsoft Office Specialist
Management/Microsoft	1411 Business Computer Applications I		(MOS)-Word Core

Computer Applications	Microsoft Word and PowerPoint	Microsoft Office Specialist
Specialist	1413 Business Computer	(MOS)-Excel Core
	Applications II Microsoft Excel and	
	Access	Microsoft Office Specialist
	1429 Desktop Publishing	(MOS)-PowerPoint
	1431 Digital Imaging / Multimedia I	
	1432 Digital Imaging / Multimedia II	Microsoft Office Specialist
	1455 Web Page Publishing	(MOS)-Access
		Microsoft Office Specialist
		(MOS)-Word Expert
		Microsoft Office Specialist
		(MOS)-Excel Expert
		Microsoft Office Specialist
		Master Certificate – 2
		Expert/2 Core Exams
		Microsoft Technology
		Associate (MTA) – HTML5
		Application Development
		Fundamentals
		Adobe Certified Associate -
		Visual Communication using
		Photoshop (ACA-Ps)
		Adobe Certified Associate -
		Interactive Media using
		Flash (ACA-An)

			Adobe Certified Associate -
			Graphic Design & Illustration
			using Illustrator (ACA-Ai)
			Adobe Certified Associate -
			Web Authoring using
			Dreamweaver (ACA-Dw)
			Adobe Certified Associate -
			Video Communication using
			Premiere (ACA-Pr)
			Adobe Certified Associate -
			Print & Digital Media
			Publication using InDesign
			(ACA-Id)
			Adobe Certified Associate –
			Multiplatform Animations
			using Animate (ACA-An)
			Digital Literacy (Microsoft
			Imagine Academy)
			OSHA 10
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WV CTE Program of Study:	Program Required Courses:	Virtual School Courses:	Student Certification(s):
IT1445 Virtual Simulation and Game Development	1431 Digital Imaging/Multimedia I	(A) Digital Photography I (0.5)	Adobe Certified Associate - Visual Communication using
Jame Development	(A) 1455 Web Page Publishing (B)	Digital Photography I (0.5) Digital Photography II (0.5)	Photoshop (ACA-Ps)
	1465 Game Design I Virtual (C)		
	1466 Game Design II Virtual (D)	(B)	

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Web Page Publishing - Semester 1	Adobe Certified Associate -
(0.5)	Interactive Media using
Web Page Publishing - Semester 2 (0.5)	Flash (ACA-An)
	Adobe Certified Associate -
(C)	Graphic Design & Illustration
Web Design (0.5)	using Illustrator (ACA-Ai)
Game Design I (0.5)	,
	Adobe Certified Associate -
(D)	Web Authoring using
Foundations of Programming (1.0)	Dreamweaver (ACA-Dw)
(2.0)	
	Adobe Certified Associate -
	Video Communication using
	Premiere (ACA-Pr)
	Tremiere (/te/tri)
	Adobe Certified Associate -
	Print & Digital Media
	Publication using InDesign
	(ACA-Id)
	Adoba Cartified Associate
	Adobe Certified Associate -
	Multiplatform Animations
	using Animate (ACA-An)
	B
	Digital Literacy (Microsoft
	Imagine Academy)
	Microsoft Technology
	Associate (MTA) – Windows
	Operating System
	Fundamentals

	Microsoft Technology Associate (MTA) – Software Development Fundamentals (C#)
	Microsoft Technology Associate (MTA) – Software Development Fundamentals (VB)
	Microsoft Technology Associate (MTA) – Database Fundamentals
	Microsoft Technology Associate (MTA) – Windows Server Administration Fundamentals
	Microsoft Technology Associate (MTA) – Networking Fundamentals
	Microsoft Technology Associate (MTA) – Security Fundamentals
	Microsoft Technology Associate (MTA) — Mobility and Device Fundamentals
	Microsoft Technology Associate (MTA) – Cloud Fundamentals

	Microsoft Technology Associate (MTA) — HTML5 Application Development Fundamentals
	OSHA 10
	WV Welcome

NOTES:

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- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Network Systems Career Pathway Standards

- 1. Analyze customer or organizational network system needs and requirements.
- 2. Analyze wired and wireless network systems to determine if they meet specifications (i.e., IEEE, power, security).
- 3. Design a network system using technologies, tools and standards.
- 4. Perform network system installation and configuration.
- 5. Perform network administration, monitoring and support to maintain a network system.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
IT1640 CISCO Networking	1642 CCENT1		CCNA/Cisco Certified Entry
Academies	1644 CCENT2		Level Technician (CCENT)
	1646 CCENT3		
	1648 CCENT4		OSHA 10
			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
IT1680 Computer Systems	1705 Fundamentals of Computer		CompTIA A+ 220-901
Repair Technology	Systems		
	1664 CompTIA A+220-901		CompTIA A+ 220-902

1665 CompTIA A+220-902	
1694 Networking+N10-006	CompTIA Network +N10-006
	PC Pro Test out
	Autodesk Certification
	Microsoft Technology Associate(MTA)-Windows Operating System Fundamentals
	Microsoft Technology Associate(MTA)-Software Development Fundamentals (C#)
	Microsoft Technology Associate(MTA)-Software Development Fundamentals (VB)
	Microsoft Technology Associate(MTA)-Database Fundamentals
	Microsoft Technology Associate(MTA)-Windows Server Administration Fundamentals
	Microsoft Technology Associate(MTA)-Networking Fundamentals

	Microsoft Technology Associate(MTA)-Security Fundamentals
	Microsoft Technology Associate(MTA)-Mobility and Device Fundamentals
	Microsoft Technology Associate(MTA)-Cloud Fundamentals
	Microsoft Technology Associate(MTA)-HTML5 Application Development Fundamentals
	OSHA 10 WV Welcome

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Law, Public Safety, Corrections & Security Career Cluster™ (LA)

Emergency and Firefighting Management Services Career Pathway Standards

- 1. Compare and contrast relevant aspects of different career fields available for professionals in fire and emergency management,
- 2. Execute protocols for handling emergency situations that range from minor medical and fire emergencies to area-wide incidents to demonstrate the application and enhancement of key skills used to respond effectively in such instances.

- 3. Execute operational and repair requirements when using equipment in order to maintain functional equipment ready for use in fire and medical emergency situations.
- 4. Examine equipment and summarize the various applications for equipment commonly used in emergency and fire management services.
- 5. Design and implement an appropriate Incident Command System to assure the effective management of logistical procedures at an incident scene.
- 6. Recognize materials as hazardous using common codes and icons used in the fire and emergency management environment.
- 7. Analyze and summarize hazardous materials transportation modes in order to assure the safe transport of substances from fire and emergency scenes.
- 8. Implement public relations plans involving key community audiences and the local fire and emergency management facilities in order to enhance public awareness and safety in fire and emergency situations.
- Examine and summarize the various elements and issues involved in using Preparedness and Response Systems during disaster situations in order to demonstrate understanding of the systems available for managing large scale disasters.
- 10. Examine and summarize the key functions and techniques of critical infrastructure protection to assure protection of potential targets for terrorism and/or natural disasters.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
LA2200 Emergency and	2203 Fire Fighting I	(Must select one specialization	CPR/AED for Professional
Firefighting Management	2205 Fire Fighting II	area and complete two of the	Rescuers and Healthcare
Services	(+ Specialization)	specialization courses to be a	Providers
		completer):	
			Emergency Medical
		Industrial Fire Safety	Responder-EMR (WV State
		2250 Industrial Incident Command	Certification)
		2251 Industrial Hazardous	
		Material	Emergency Medical
			Technician-EMT (WV State
		OR	Certification)
			Emergency Medical
		Emergency Management	Technician-EMT (National
		0792 Emergency Services 1	Registry)
		0732 Emergency Services 2	

		Fire Fighter I - National Fire Protection Association
		Standard 1001
		Fire Fighter II - National Fire Protection Association Standard 1001
		National Incident Management System (NIMS) 100
		National Incident Management System (NIMS) 200
		National Incident Management System (NIMS) 700
		National Incident Management System (NIMS) 800
		OSHA 10
NOTEC:		WV Welcome

NOTES:

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Law Enforcement Services Career Pathway Standards

- 1. Demonstrate knowledge of appropriate techniques for managing crisis situations in order to maintain public safety.
- 2. Demonstrate knowledge of protocols and procedures designed for handling and managing domestic violence, motor vehicle traffic stops, explosive and hazardous materials incidents, crime scenes, and evidence collection.
- 3. Describe and perform protocols and procedures designed to safely transport a person in custody.
- 4. Understand and demonstrate techniques and protocols for effectively and safely responding to crimes in progress in order to ensure individual and public safety.
- 5. Execute protocols and procedures involved with juvenile victims and offenders in order to protect their rights.
- 6. Investigate and document a motor vehicle accident in compliance with prescribed procedures.
- 7. Evaluate situations that require the use of force and demonstrate the appropriate level of force necessary.
- 8. Demonstrate the ability to recognize the signs and symptoms of possible child abuse and neglect.
- Examine and summarize the various law enforcement issues involved in Preparedness and Response Systems for disaster and potential terrorist situations.
- 10. Demonstrate knowledge of Victims' Rights and procedures for protecting them.
- 11. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
LA1020 Law and Public Safety	1225 Fundamentals of Public Safety	(Must select one):	Certified Criminal Justice
	Leadership	1034 Seminar in Corrections	Professional - courses plus
	1226 Ethical Issues in Public Safety	1035 Seminar in Law Enforcement	work exp. (WV credential
	1039 Practical Applications of	1037 Strategic Security and	with international
	Public Safety	Protection	reciprocity)
	(+ Specialization)	1031 Seminar in Courts and Legal	
		System	CPR/AED
		6044 Forensic Science	
			First Aid
			OSHA 10
			WV Welcome

NOTES:

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3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Legal Services Career Pathway Standards

- 1. Execute techniques for effective listening in order to manage receipt of orally communicated information delivered in a legal services environment.
- 2. Write accomplished materials to demonstrate specific academic writing skills desired from professionals in the legal services environment.
- Model skills associated with the effective application of information technology tools used to perform daily tasks assigned to legal services professionals.
- 4. Execute the use of legal terminology in order to effectively communicate within the legal services community of practice.
- 5. Model the technical knowledge and skills required of legal services professionals in order to pursue the full range of careers in the legal services pathway.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
	·	Specialization courses:	
LA1490 Paralegal Assistant	7780 Introduction to the Court		Microsoft Office Specialist
	Systems and Legal Procedure		(MOS)-Access
	7781 Paralegal Skills		
	1413 Business Computer		Microsoft Office Specialist
	Applications II – Microsoft IT Excel		(MOS)-Excel Core
	and Access		
	1525 Computerized Legal Office		Microsoft Office Specialist
	Software		(MOS)-Excel Expert
			Microsoft Office Specialist
			(MOS)-Word Core
			(55) 115.5.5
			Microsoft Office Specialist
			(MOS)-Word Expert
			(IVIOS)-VVOI d'Expert
			Microsoft Office Specialist
			Microsoft Office Specialist
			(MOS)-PowerPoint

	Microsoft Office Specialist Master Certificate — 2 Expert/2 Core Exams
	Digital Literacy (Microsoft Imagine Academy)
	OSHA 10
	WV Welcome

NOTES:

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Manufacturing Career Cluster™ (MA)

Maintenance, Installation, & Repair Career Pathway Standards

- 1. Demonstrate maintenance skills and proficient operation of equipment to maximize manufacturing performance.
- 2. Demonstrate the safe use of manufacturing equipment to ensure a safe and healthy environment.
- 3. Diagnose equipment problems and effectively repair manufacturing equipment.
- 4. Investigate and employ techniques to maximize manufacturing equipment performance.
- 5. Implement a preventative maintenance schedule to maintain manufacturing equipment, tools and workstations.
- 6. Implement an effective, predictive and preventive manufacturing equipment maintenance program.
- 7. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

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WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MA1780 Electronics Technician	1666 DC Circuit Concepts		Electronics Technicians
	1667 AC Circuit Concepts		Association (ETA) CETa
	1668 Analog Circuits and Systems		
	1669 Digital and Computer		OSHA 10
	Concepts		
			WV Welcome

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MA1870 Industrial Equipment	1873 Fundamentals of Industrial		OSHA 10
Maintenance	Equipment Maintenance		
	1875 Hydraulic and Pneumatic		WV Welcome
	Systems		
	1871 Electrical Maintenance		
	1985 Fundamentals of Welding		
	Technology		

NOTES:

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Manufacturing Production Process Development Career Pathway Standards

- 1. Produce quality products that meet manufacturing standards and exceed customer satisfaction.
- 2. Research, design and implement alternative manufacturing processes to manage production of new and/or improved products
- 3. Monitor, promote and maintain a safe and productive workplace using techniques and solutions that ensure safe production of products.
- 4. Implement continuous improvement processes in order to maintain quality within manufacturing production.
- 5. Develop procedures to create products that meet customer needs.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MA2235 Advanced	1575 AC Advanced Manufacturing I		OSHA 10
Manufacturing (Advanced	1576 AC Advanced Manufacturing		
Career)	II		WV Welcome
	1577 AC Advanced Manufacturing		
	III		
	1578 AC Advanced Manufacturing		
	IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):

MA1630 Robotics	1866 Robotics REC 1	(Must select one specialization	Equipment and Engine
	1867 Robotics REC 2	area and complete two of the	Training Counsel (EETC)-
	(+ Specialization)	specialization courses to be a completer):	Small Engine Certification
		Robotics	FAA Part 107 Remote Pilot-
		1868 Robotics REC 3	Small Unmanned Aircraft
		1869 Robotics REC 4	Systems Certification
		OR	OSHA 10
		Drones	WV Welcome
		1887 FAA 107 Ground Operations	
		1888 FAA 107 Flight Operations	

NOTES:

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- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Production Career Pathway Standards

- 1. Diagnose production process problems and take corrective action to meet production quality standards.
- 2. Manage safe and healthy production working conditions and environmental risks.
- 3. Make continuous improvement recommendations based on results of production process audits and inspections.
- 4. Coordinate work teams when producing products to enhance production process and performance.
- 5. Demonstrate the safe use of manufacturing equipment.
- Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MA1900 Machine Tool	1903 Fundamentals of Machine		National Institute for
Technology	Tool Technology		Metalworking Skills (NIMS)
	1905 Fundamentals of Machine		
	Processes		OSHA 10

	1907 Machine Tool Operations 1909 Metal Trades Processes and Applications		WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MA2120 Millwork and Cabinetmaking	2126 Millwork and Cabinetmaking I		NCCER
	2127 Millwork and Cabinetmaking		OSHA 10
	2128 Millwork and Cabinetmaking		WV Welcome
	2129 Millwork and Cabinetmaking IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
WV CTE Program of Study: MA1980 Welding	Program Required Courses: 1862 Welding I 1863 Welding II 1864 Welding III 1865 Welding IV	Specialization Courses:	Student Certification(s): WV Welders Certifications * SMAW Plate * GMAW Plate * SMAW Pipe * GMAW Pipe
	1862 Welding I 1863 Welding II 1864 Welding III	Specialization Courses:	WV Welders Certifications * SMAW Plate * GMAW Plate * SMAW Pipe
-	1862 Welding I 1863 Welding II 1864 Welding III	Specialization Courses:	WV Welders Certifications * SMAW Plate * GMAW Plate * SMAW Pipe * GMAW Pipe

NOTES:

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Marketing Career Cluster™ (MK)

Marketing Management Career Pathway Standards

1. Plan, organize and lead marketing staff to achieve business goals.

- 2. Plan, manage and monitor day-to-day marketing management operations.
- 3. Plan, manage and organize to meet the requirements of the marketing plan.
- 4. Access, evaluate and disseminate information to aid in making marketing management decisions.
- 5. Determine and adjust prices to maximize return and meet customers' perceptions of value.
- 6. Obtain, develop, maintain and improve a product or service mix in response to market opportunities.
- 7. Communicate information about products, services, images and/or ideas.
- 8. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

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WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
MK0420 Marketing	0422 Marketing Principles	(Must select two):	Fundamental Marketing
Management	0425 Marketing Applications		Concepts (A*S*K Business
	(+ 2 Specializations)	1401 Accounting Principles I	Institute)
		1431 Digital Imaging/ Multimedia I	
		1455 Web Page Publishing	Fundamental Business
		0407 Fashion Marketing	Concepts (A*S*K Business
		0437 Hospitality And Tourism	Institute)
		Marketing	
		0428 Marketing Work	Concepts of
		Experience/Internship	Entrepreneurship and
		0441 Real Estate Marketing	Management (A*S*K
		0434 Sports, Entertainment & Rec	Business Institute)
		Marketing	
			Digital Literacy (Microsoft
			Imagine Academy)
			OSHA 10
			WV Welcome

NOTES:

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Science, Technology, Engineering & Mathematics Career Cluster™ (ST)

Engineering & Technology Career Pathway Standards

- 1. Use STEM concepts and processes to solve problems involving design and/or production.
- 2. Display and communicate STEM information.
- 3. Apply processes and concepts for the use of technological tools in STEM.
- 4. Apply the elements of the design process.
- 5. Apply the knowledge learned in STEM to solve problems.
- 6. Apply the knowledge learned in the study of STEM to provide solutions to human and societal problems in an ethical and legal manner.
- 7. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

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WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
ST2200 Aerospace Engineering	1540 AC Aerospace Engineering I		OSHA 10
(Advanced Career)	1541 AC Aerospace Engineering II		
	1542 AC Aerospace Engineering III		WV Welcome
	1543 AC Aerospace Engineering IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
ST2225 Clean Energy (Advanced	1565 AC Clean Energy I		OSHA 10
Career)	1566 AC Clean Energy II		
	1567 AC Clean Energy III		WV Welcome
	1568 AC Clean Energy IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
ST2175 Energy, Power and	2485 AC Energy, Power and		OSHA 10
Engineered Systems (Advanced	Engineered Systems I		
Career)	2486 AC Energy, Power and		WV Welcome
	Engineered Systems II		
	Linguisered systems in		
	2487 AC Energy, Power and		
	2487 AC Energy, Power and		
	2487 AC Energy, Power and Engineered Systems III		

ST2205 Innovations in Science and Technology (Advanced	1545 AC Innovations in Science and Technology I		OSHA 10
Career)	1546 AC Innovations in Science and		WV Welcome
	Technology II		
	1547 AC Innovations in Science and		
	Technology III		
	1548 AC Innovations in Science and		
	Technology IV		
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
ST2460 Pre-Engineering –	2461 Introduction to Engineering	(Must select two):	OSHA 10
Project Lead the Way	Design (PLTW)	2468 Aerospace Engineering	
	2463 Principles of Engineering	(PLTW)	WV Welcome
	(PLTW)	2466 Civil Engineering and	
	(+ 2 Specializations)	Architecture (PLTW)	
		2465 Computer Integrated	
		Manufacturing (PLTW)	
		2462 Digital Electronics (PLTW)	
		2464 Engineering Design and	
		Development (PLTW)	
		2469 Environmental Sustainability	
		(PLTW)	

NOTES:

- 1) Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Transportation, Distribution & Logistics Career Cluster™ (TR)

Facility & Mobile Equipment Maintenance Career Pathway Standards

- 1. Develop preventative maintenance plans and systems to keep facility and mobile equipment inventory in operation.
- 2. Design ways to improve facility and equipment system performance.
- Demonstrate the effective use of computer based equipment (containing embedded computers or processors) to control
 electromechanical devices commonly used in conducting work within industry.

- 4. Manage ongoing customer relationships with both internal and external customer groups in order to maintain ongoing business.
- 5. Assess and implement measures to maintain safe and healthful working conditions within the organization.
- 6. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
TR1620 Automotive Technology	1631 Automotive Technology MLR-	Select the four courses listed	Student Automotive Service
	1	below to complete the Automotive	Excellence (ASE)
	1623 Automotive Technology MLR-	Service Technician (AST):	` '
	2	1629 Automotive Technology AST-	SP2
	1625 Automotive Technology MLR-	1	
	3	1633 Automotive Technology AST-	OSHA 10
	1637 Automotive Technology MLR-	2	
	4	1635 Automotive Technology AST-	WV Welcome
	Maintenance and Light Repair	3	
	(MLR)	1627 Automotive Technology AST-	
		4	
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
TR1670 Collision Repair	1671 Fundamentals of Collision		Student Automotive Service
Technology	Repair Technology		Excellence (ASE)
	1675 Non-Structural Analysis and		
	Damage Repair		SP2
	1677 Structural Analysis and		
	Damage Repair		OSHA 10
	1679 Surface Preparation and		
	Refinishing		WV Welcome
MO/ CTE Due	Due and the Description of Control of	Consisting Comment	C
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
TR1740 Diesel Equipment	1751 Fundamentals of Diesel		Student Automotive Service
Technology	Equipment Technology		Excellence (ASE)
	1744 Electronic Engine Control		CD2
	1741 Diesel Engine Components		SP2
	1747 Diesel Support Systems		OSHA 10
			OSHA 10

			WV Welcome
WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
TR1960 Power Equipment	1962 Fundamentals of Power		Equipment and Engine
Systems	Equipment I		Training Counsel (EETC)-
	1964 Fundamentals of Power		Small Engine Certification
	Equipment II		
	1966 Power Equipment Service I		SP2
	1968 Power Equipment Service II		
			OSHA 10
			WV Welcome

NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

Transportation Systems / Infrastructure Planning, Management & Regulation Career Pathway Standards

- 1. Develop plans to maintain and/or improve the transportation infrastructure.
- 2. Assess, plan and manage the implementation of transportation services.
- 3. Describe ways to improve the system utilization, flow, safety and environmental performance of transportation systems.
- 4. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	Program Required Courses:	Specialization Courses:	Student Certification(s):
TR2215 Global Logistics and	1555 AC Global Logistics and Supply		OSHA 10
Supply Chain Management	Chain Management I		
(Advanced Career)	1556 AC Global Logistics and Supply		WV Welcome
	Chain Management II		
	1557 AC Global Logistics and Supply		
	Chain Management III		
	1558 AC Global Logistics and Supply		
	Chain Management IV		
NOTES:			

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.
- 3) CTE Elective courses for all state-approved programs of study can be located in the Guidance Document of WVBE Policy 2520.13.

West Virginia Career Cluster (WV)

Career Integrated Experiential Learning Career Pathway Standards

- 1. Develop skills and practices required for entry-level employment.
- 2. Demonstrate basic mathematical, reading, writing, critical and creative thinking, decision-making, and problem-solving skills to effectively perform entry-level career tasks.
- 3. Model positive work behaviors and personal qualities, including displaying a willingness to acquire new knowledge and skills, demonstrating integrity in a work situation, and indicating a willingness to follow rules and procedures.
- 4. Investigate interpersonal skills, including teamwork, conflict management, and problem solving.
- 5. Participate in a co-curricular career technical student organization that provides a variety of ongoing school and community-based service projects to enhance leadership opportunities.

WV CTE Program of Study:	CTE Anchor Course(s):	CIEL Courses:	Student Certification(s):
•	` '		· · · · · · · · · · · · · · · · · · ·
WV5501 Career Integrated	To be a CIEL completer, the	To be a CIEL completer, the	OSHA 10
Experiential Learning (CIEL)	personalized program of study	program of study may not include	
	must contain, at minimum, one	more than three of the following	ServSafe Food Handlers
	required CTE program of study	courses:	
	course. Both REQUIRED COURSES		ServSafe Managers
	and SPECIALIZATION COURSES	0522 Ready to Work 1	
	outlined in the sixteen nationally	0524 Ready to Work 2	CPR/AED
	recognized career clusters listed	0523 Entrepreneurial	
	within this policy may be used to	Preparedness	WV Welcome
	fulfill the required CIEL Anchor	0520 Work-Based Integration and	
	course requirement.	Transition 1	Digital Literacy (Microsoft
		0521 Work-Based Integration and	Imagine Academy)
		Transition 2	
			Tooling U Lean
			Manufacturing
			Tooling U OSHA Overview

NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- 2) EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment.

Individual Work Ready Competencies Career Pathway

- 1. The IWRC is designed to provide some students with Individualized Education Programs (IEPs) who are pursuing a standard high school diploma the opportunity to gain work readiness and occupation ready skills related to CTE career programs of study during high school.
- 2. All students working toward the IWRC enroll for the four required CTE program of study courses and plan to enter the workforce directly after high school with on-the-job-training, apprenticeship or continued technical training as an adult.
- 3. Once a student is selected for the IWRC, the CTE instructor, student, parent/guardian and special educators will review the IWRC skill sets to be mastered. The IWRC skill sets will be taken from the WVDE state-approved CTE program of study. The Personalized Education Plan (PEP) and IEP will be updated to reflect the IWRC program of study.
- 4. The student demonstrates the ability to acquire basic/core CTE skills to become employed in an entry level position.
- 5. A copy of the approved WVDE skill sets must be provided by CTE staff, special educators, student and family of IWRC candidates to assure they understand the program of study.
- 6. The IEP for the student describes any specially designed instruction, supports or accommodations necessary for student success.
- 7. Students selected for the IWRC program of study must master the agreed upon CTE skill sets within the state-approved WVDE program of study in order to be counted as a state-approved CTE completer.
- 8. **Prerequisites:** Before selecting IWRC, students must have initially selected the State-Approved (CTE) Program of Study option; completed at least two CTE courses in their chosen area of career interest; passed ALL safety exams; demonstrated the ability to acquire basic/core CTE skills at an entry level; were unable to master ALL of the required skill sets associated with their state-approved CTE program of study.

WV CTE Program of Study:	IWRC Program Requirements:	Program Evaluation:	Student Certification(s):
WV5502 Individual Work Ready	The IWRC selection will be	The student will follow the state-	The IEP team will list the
Competencies (IWRC)	determined at the end of the	approved CTE program of study,	specific skill sets the student
	student's second state-approved	as well as all specialized courses	has mastered during the
	CTE program of study course.	associated with the program that	program of study.
	Eligibility will be based on the	is available at their local CTE	
	following:	center, comprehensive high	The IWRC student will be
	Students must have a current	school, high school or multi-	eligible to test for all
	IEP and be pursuing a standard	county center. The student will	industry credentials upon
	diploma	follow the IWRC skill sets	meeting qualifications.
		established by the IEP team. The	

 Students will be provided accommodations and/or supports as indicated in the IEP Students must pass ALL safety exams with a score of 100% Student is unable to master ALL required skill sets of the CTE program of study 	the CTE portfolio with accommodations or supports as
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NOTES:

- Successful program of study completers will demonstrate their technical skills attainment through the CTE portfolio and stateapproved technical assessment processes.
- EVERY student must pass ALL safety exams with a score of 100% before having access to available equipment with accommodations and/or supports as indicated in the IEP.
- CTE staff must be represented at students' Individualized Education Program (IEP) Team meetings when the student is a prospective CTE participant.
- 4) CTE instructors must confirm that they have read the most recent IEP in order to document awareness of students' needs.

Career Technical Education: Foundational Standards and Courses

CTE Foundational Course Standards

- 1. Students understand the academic content required for entry into postsecondary education and/or the workforce.
- 2. Students understand the principles of effective oral, written, and multimedia communication in a variety of formats and contexts.
- 3. Students understand how to make effective decisions, use career information, and manage personal career plans:
 - (a) explore job qualifications, interests, aptitudes, information, and skills necessary to succeed in a career;
 - (b) understand the scope of career opportunities and the requirements for education, training, and licensure within a career;
 - (c) develop a career plan that is designed to reflect career interests, pathways, and post-secondary possibilities;
 - (d) explore strategies for self-promotion in the interviewing process, such as job applications, résumé writing, interviewing skills, and preparation of a portfolio.
- 4. Students utilize career-planning concepts, tools and strategies to explore, obtain and/or develop a career.
- 5. Students understand the use of technological resources as they apply to career preparedness.
- 6. Students understand how to develop alternate solutions by integrating critical and creative thinking skills, such as logical reasoning, analytical thinking, and problem-solving techniques.
- 7. Students demonstrate the proper behaviors associated with workplace etiquette and business processes.
- 8. Students understand effective leadership styles, key concepts of group dynamics, team and individual decision making,

ollowing courses are foundational and are considered non-occupational:	
Course Name	Course #
Exploration in Agriculture (5-8)	0290
Exploring Business, Marketing and Entrepreneurialship (5-8)	0295
Exploring Health Professions (5-12)	0700
Life Connections (9-12)	0901
Parenting and Strong Families (8-12)	0903
Life Basics (5-8)	0922
Learning for Independence Family and Employment (9-12)	0929
Applied Design-Housing and Interior Design (9-12)	0941
Foundational Food Preparation (9-12)	0954
Applied Design-Fashion (9-12)	0961
Business Prep (5-8)	1404
Keyboarding (5-12)	1441
Gateway Automation and Robotics	1893
Gateway Design and Modeling	1894
Gateway Energy and Environment	1895
Gateway Flight and Space	1896
Gateway Green Architecture	1897
Gateway Magic of Electrons	1898
Gateway Science of Technology	1899
Gateway Medical Detectives	1900
Gateway Computer Science 1	1918
Gateway Computer Science 2	1920
Middle Exploring Technology 6	2406
Middle Exploring Technology 7	2407
Middle Exploring Technology 8	2408
Middle Exploring Technology 9	2409
Touring West Virginia (5-12)	7664